

Elementary Career Readiness Resource Round Up



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About the Resource

This module includes:

- Rationale, research and resources to help build buy in and commitment, as well as communicate the importance of career awareness at the elementary level to stakeholders in the school, district, and community.
- Resources divided into six units that can be accessed through the slide deck presentation. to assist you in building your elementary level career awareness plan.
- Recorded tips for implementation and creative ideas for utilizing resources on slides marked with a speaker symbol.
- Contact information to stay connected to elementary career awareness planning and programming.



At a Glance

Introduction

- Welcome
- About the Resource
- Early Career Readiness Rationale, Research and Resources

Resource Units

Unit 1 - Rationale

Unit 2 - Classroom Lessons

Unit 3 - Surveys and Inventories

Unit 4 - Activities

Unit 5 - Videos

Unit 6 - Programs



Unit 1

Rationale





CHOOSE A
JOB YOU LOVE
AND YOU WILL
NEVER HAVE TO
WORK A DAY IN
YOUR LIFE.
Confucius



Education for Employment & ACP

ACP Statute

On June 30, 2013, through Act 20, Wisconsin Statute [115.28\(59\)](#) allocated \$1.1 million dollars of General Purpose Revenue (GPR) for 2014-15 in a new continuing appropriation by the legislature for implementing academic and career planning statewide.

- Requires DPI to ensure that, beginning in the 2017-18 school year, every school board is providing academic and career planning services to pupils enrolled in grades 6 to 12 in the school district.
- Requires DPI to procure, install, and maintain information technology, including computer software, to be used statewide by school districts to provide academic and career planning services to pupils in grades 6 to 12.
- Requires DPI to provide guidance, training, and technical assistance to school districts and school district staff, including teachers and counselors, on how to implement model academic and career plans, including training and technical assistance that is necessary to implement the information technology provided for this purpose.



Chapter PI 26 Education for Employment Plans and Programs

(2) This chapter establishes the requirements for education for employment programs. The purpose of education for employment programs is to do all of the following:

(a) Prepare elementary and secondary pupils for future employment.

[PI 26.01\(2\)\(b\)](#)

(b) Ensure technological literacy; to promote lifelong learning.

(c) Promote good citizenship.

(d) Promote cooperation among business, industry, labor, postsecondary schools, and public schools.

(e) Establish a role for public schools in the economic development of Wisconsin.

(3) The purpose of academic and career planning services is to assist pupils with planning and preparing for opportunities after graduating from high school. These opportunities may include postsecondary education and training that leads to careers. This chapter describes school districts' academic and career planning responsibilities while allowing school districts to determine how they meet those responsibilities.

History: CR 15-025: cr. Register November 2015 No. 719, eff. 12-1-15.

Education for Employment Program Goals

ELEMENTARY

(a) Career awareness at the elementary grade levels, including developing an understanding of the following:

1. Why people work.
2. The kinds of conditions under which people work.
3. The levels of training and education needed for work.
4. Common expectations for employees in the workplace.
5. How expectations at school are related to expectations in the world of work.

MIDDLE

(b) Career exploration at the middle school grade levels, including developing an understanding of:

1. The continuum of careers across work environment, duties, and responsibilities and how a pupil's personal interests and skills relate to those careers.
2. Career exploration may also include work-based learning experiences and career research identifying personal preferences in relation to occupations and careers pupils may pursue.

HIGH

(c) Career planning and preparation at the high school grade levels, which shall include the following:

1. Conducting career research to identify personal preferences in relation to specific occupations.
2. School-supervised, work-based learning experiences.
3. Instruction in career decision making.
4. Instruction that provides for the practical application of academic skills, applied technologies, economics, including entrepreneurship education and personal financial literacy.
5. Pupil access to career and technical education programs, including programs at technical colleges.
6. Pupil access to accurate national, regional, and state labor market information, including labor market supply and demand.
7. Instruction and experience in developing and refining the skills and behaviors needed by pupils to obtain and retain employment.

ASCA Student Standards: Mindsets & Behaviors for Student Success

The ASCA Student Standards: Mindsets & Behaviors for Student Success describe the knowledge, attitudes and skills students need to achieve academic success, college and career readiness and social/emotional development. The standards are based on a survey of research and best practices in student achievement from a wide array of educational standards and efforts.

ASCA Student Standards: Mindsets & Behaviors for Student Success **K-12 College-, Career- and Life-Readiness Standards for Every Student**

Each of the following standards can be applied to the academic, career and social/emotional domains.

Category 1: Mindset Standards

School counselors encourage the following mindsets for all students.

- M 1. Belief in development of whole self, including a healthy balance of mental, social/emotional and physical well-being
- M 2. Sense of acceptance, respect, support and inclusion for self and others in the school environment
- M 3. Positive attitude toward work and learning
- M 4. Self-confidence in ability to succeed
- M 5. Belief in using abilities to their fullest to achieve high-quality results and outcomes
- M 6. Understanding that postsecondary education and lifelong learning are necessary for long-term success

Career Development for Young Children

The Early Years: Career Development for Young Children – [A Guide for Educators](#) and [A Guide for Parents/Guardians](#) (CERIC)

Based on CERIC-funded research conducted by Memorial University’s Dr. Mildred Cahill and Dr. Edith Furey, these guides explore the influence that educators and parents/guardians have on the career development process of children ages 3 to 8. The guides provide practical tips, activities and examples to help children develop a healthy sense of self in the early years and enable them to reach their full potential.

You can also watch a [free webinar recording](#) presented by Dr. Cahill on “How Parents Can Support Their Children’s Early Career Development.”

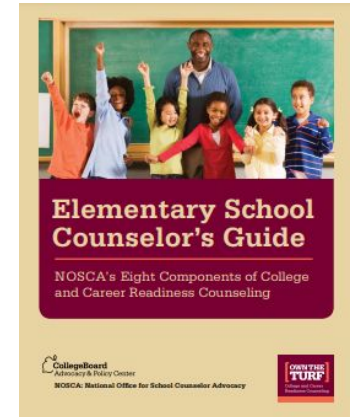
[CAREERWISE by CERIC - “Tools and Resources for Career Exploration with Elementary Students”](#)

Early Career Readiness

Elementary School Counselor's Guide

NOSCA's Eight Components of College and Career Readiness Counseling

“Elementary school counselors create early awareness, knowledge and skills that lay the foundation for the academic rigor and social development necessary for college and career readiness. (Components 1–6)”



Early Career Readiness

Portrait of an Elementary Scholar

Elementary career readiness includes developing, supporting, and promoting school success skills, self-awareness, exploration, curiosity, work habits, academic development, inter and intrapersonal skills, and citizens skills. A Portrait of an Elementary Student can help a school community assess and define the skills, knowledge, and attributes needed for students to develop and grow their career readiness skills.



Unit 2 - Career Lessons



Career Lesson

[College Awareness and Planning,
Elementary School Curriculum](#)



NACAC resource introducing K - 5 students to career and college exploration in elementary school will provide them the opportunity to establish a foundation for more in-depth conversations and exploration about their futures in later years.

Career Lesson

Exploratory Career Cluster Lessons

Kentucky Department of Education

[K-5 Agriculture Activities](#)

[K-5 Hospitality Activities](#)

[K-5 Architecture and Construction Activities](#)

[K-5 Human Services Activities](#)

[K-5 Arts, AV and Communications Activities](#)

[K-5 Information Activities](#)

[K-5 Business Activities](#)

[K-5 Law, Public Safety, Corrections and Security Activities](#)

[K-5 Education Activities](#)

[K-5 Manufacturing Activities](#)

[K-5 Finance Activities](#)

[K-5 Marketing Activities](#)

[K-5 Government and Public Administration Activities](#)

[K-5 STEM Activities](#)

[K-5 Health Science Activities](#)

[K-5 Transportation Activities](#)

Career Lesson

School Counseling Curriculum Missouri Dept. of Ed



K - 5 School Counseling Curriculum lessons to help students develop self and career awareness, as well as social/emotional and academic topics. Lessons include:

- Materials for lesson
- ASCA Mindsets & Behavior Standards
- Life skills addressed
- Connections to academic content
- Formative assessments
- Implementation steps
- Teacher follow up activities

Career Lesson

Holland Code Introductory Lessons Gresham-Barlow School District, Oregon



Slide deck lessons with information geared to elementary students on each Holland Code, including examples, videos, traits, and typical jobs.

[Lesson 1](#)

[Lesson 2](#)

[Lesson 3](#)

[Lesson 4](#)

[Lesson 5](#)

[Lesson 6](#)

Career Lesson

Be an Entrepreneur



Five lesson series including videos and lesson activities for Grade 4, including *Tools for Entrepreneurship*, *Hot Dog Stand Game*, *Entrepreneurs Solve Problems*, *Entrepreneurs Go Global*.

Career Lesson

[Career Readiness Lessons for Gr. 5](#)



The California Career Resource Network has a lesson series for Grade 5 on career readiness topics *including Learning About Myself, Name That Job, What's the Market for my Labor, Studying for Careers, and Who am I?*

Career Lesson

Cool Careers Feud



Through a game format using teams, students will discover that what they are doing now impacts their future goals and career pathway.

Career Lesson

Someday Elementary Career Readiness Lesson



Lesson for 3rd - 5th graders with introduction, activity, and closing about what they want to do now, what they might want to do someday, and what they would do to get there.

Career Lesson

Who Am I? Lesson Plan



Fifth grade students will learn about the Holland Codes, identify their interests with the Holland Code Party Activity, then use their Holland Code results to find careers related to their interests.

Start-up video: [Who Am I?](#) (01:07)

Handouts only: [English](#) | [Spanish](#)

Career Lesson

[DISCOVERU Quick Ideas for Teachers](#)



Simple and creative ways that teachers can spotlight and incorporate career exploration into their classroom.

Additional [career exploration ideas](#) divided by level.

Career Lesson

Individual Learning Plan (ILP)

[Playbook K - 4](#)

Kentucky Department of Education



Offers educators recommendations for chronological themes and lessons for career exploration and social and emotional development to teach at each grade level (K-4). The purpose is to emphasize career exposure and awareness.

Career Lesson

[B. C. Ministry of Education](#)
[Career Education Guide:](#)
Kindergarten to Grade 7



This guidebook is written to give educators ideas for career education strategies and vetted resources to support career education curriculum within the classroom in both direct and integrated learning approaches. An icon indicates lessons with integration of Aboriginal Education content or a connection to the First Peoples Principles of Learning.

Unit 3 - Surveys & Interest Inventory



Surveys & Interest Inventory

Photo Career Quiz



Career quiz using photos instead of questions to assess the six Holland Codes - building, thinking, organizing, creating, persuading, and helping. A career search engine with filters allows for learning about the interest area identified from the quiz.

Survey & Interest Inventory

[Career Cluster Inventory for Young Learners](#)



Powerpoint presentation introducing the Career Clusters in student-friendly language with an accompanying survey students can complete during the presentation to identify their Career Cluster of interest. (Scroll to bottom of page - “K - 1 Interest Inventory Worksheet” and “K - 1 Interest Inventory PowerPoint”)

Surveys & Interest Inventory

UCanGo2 Career Interest Inventory



This inventory includes 86 items to help match interests to different types of careers based on the 16 Career Clusters.

Surveys & Interest Inventory

Career Interest Survey

Printable career Interest Explorer Assessment for elementary students based on the six Holland Codes with a short list of potential careers based on each Holland Code.

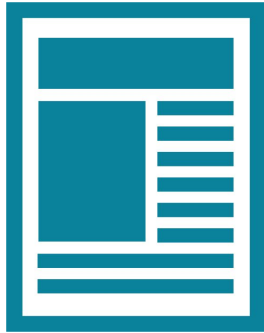
K-2 Interest Survey

Short, printable picture based survey to start the conversation about matching your interests to potential careers.



Surveys & Interest Inventory

[Kids Learning Style Survey](#)



Printable survey that allows students to choose from one of four answers on ten easy questions to determine which learning style best describes their behavior and preferences in typical classroom activities.

Surveys & Interest Inventory

[Career test - Free online aptitude test](#)



A Career aptitude test to match careers with personality based on the six [Holland Codes](#) - realistic, enterprising, investigative, social, artistic, and conventional. The results include a list of occupations that coincide with the aptitude test results.

Unit 4 - Career Activity



Career Activity

Would You Rather



A fun twist on a common dinner-table conversation starter game. Play a game of “Would You Rather” with students making choices on career interests, qualities, settings, required tasks, etc.

Career Activity

Exercise Your Mind



This is a career activity book for elementary students. It provides 22 activities on career exploration, seven activities on student development, two activities on critical thinking/logic, and one activity on financial literacy.

Career Activity

Careers Are Everywhere



This workbook introduces students to the concept of self-knowledge, helping them to explore how their interests and skills connect to a variety of career clusters.

For additional ideas on this resources see the [Texas Labor Market and Career Information](#) webpage.

Career Activity

[Paws in Jobland](#)



Paws in Jobland takes elementary school students on a lively tour through the neighborhood of Jobland. Along the way, they learn how to identify personal interests and explore careers. Includes K- 2 lesson plans, 40 lesson plans for 3 -5, and an activity book.

Career Activity

Career Education Resources

CareerEd



Tools such as learning maps and journals, as well as picture books and educator resources that can help students in kindergarten to Grade 5 expand their awareness of their personal interests and strengths and explore different types of careers.

Career Activity

[My Next Move](#)



Upper Elementary

An online resource that allows users to search careers using keywords, browse careers by industry, or use an interest profiler (60 questions).

Career Activity

Career Exploration - U.S. Bureau of Labor



Exploration of careers based on interests, education and skills necessary for various careers, job outlook, work environment, and more.

Career Activity

[Careers are Everywhere Coloring Book](#)



This activity book helps students develop self-knowledge, educational and occupational exploration, and career planning awareness while exploring the sixteen career clusters.

[Color My Future: Career Exploration Coloring Book](#)

[Color Your Career Activity Book](#)

Career Activity

DreamWakers



DreamWakers partners with 4th- to 12th-grade classrooms nationwide, prioritizing schools and programs in which at least 50 percent of the student body is eligible for free or reduced-priced lunch. Through interactive virtual sessions via video chat, DreamWakers connects professionals in a wide array of industries to classrooms across the country. Our virtual, 45-minute “flashchats” are designed to shed light on the real-world applicability of curriculum while highlighting inspirational stories of engaging, relatable role models.

Career Activity

Career Girls



CareerGirls.org is a free comprehensive video-based career exploration and readiness tool for girls. The online collection includes career guidance videos focusing exclusively on diverse and accomplished women – over half of whom are in STEM fields – and new videos are added weekly.

Career Activity

[Virginia Career View](#)



K - 5 [career exploration](#) search with 300 careers, career books to print and color, [unusual occupations](#) to learn with games and links , career clusters digital activities, [career puzzles](#), and more.

Career Activity

Career Town

Virginia Career View



Interactive program on career readiness includes:

- Classroom Activities
- Hands on Fun
- Parental and community involvement in career exploration with students
- Projects that meet academic and/school counseling standards
- Integration of Career Exploration into the classroom curriculum

[Career Town Resource Guides](#)

Career Activity

Career Printables
[Virginia Career View](#)



[Career ABC](#) - printable K-2

[Jobs You Like](#) - printable K-2

[American Jobs 1](#) - printable 3-5

[American Jobs 2](#) - printable 3-5

[Career Choice](#) - printable 3-5

Career Activity

Summer Career Fun Virginia Career View



Image by [Monika Grafik](#) from [Pixabay](#)

Print, play, and learn with summer career games including Jobs Bingo, Jobs at the Beach, Career Mystery & History, and more.

Career Activity

Mystery Careers



Share a career descriptions in the daily announcements for students to guess the career being described.

Resource:

[Britannica Kids: Careers at a Glance](#)

OR

[Career Riddles](#)

OR

Share out a [brief career description](#) in the daily announcements once a week.

Career Activity

[Pennsylvania Career Zone](#)



Upper Elementary

Activities such as the Budget Your Life, Quick Assessment, Interest Profiler, and My College Preferences for students to learn more about themselves.

Research and explore pathways, occupations, colleges, and fields of study.

Career Activity

[Kids Work!](#)



A virtual community of workplaces designed to give students an interactive job exploration experience that connects school work to real work. View profiles from real professionals.

Career Activity

Your 🔥 Job



“Produced by the editors of [TIME for Kids](#), Your 🔥 Job is a free digital platform that introduces kids ages 8 to 14 to the ever-expanding world of careers. Using videos, articles, a research-backed skills assessment, and more, the platform invites kids to consider the many paths to a future of meaningful work. Our most critical mission is to show all students that there’s no single route to success, and that anything is possible. “

Career Activity

Career Books for Elementary School



Inspiring children's books about careers to help children think about the age-old question "What do you want to be when you grow up?" Perfect for kicking off career conversations.

Career Activity

ASCA Elementary School Career Conversations



Elementary school career conversations for students, parents, and the community based on the ASCA Mindsets and Behaviors.

"If you woke up tomorrow and were an adult, what career would you like to have?"

Career Activity

Preparing for Tomorrow's Workforce



Infographic demonstrating the similarities between school and work.

Career Activity

[Delaware Career Resource Network](#)



Activities, resources, and books on career readiness with a dedicated section for K - 5.

Career Activity

[Kentucky Elementary School Career Resources](#)



Exploratory activities for K - 5th grade introduce students to the skills, topics and vocabulary related to careers within each of the 16 career clusters. A book list includes general and Career Cluster specific choices.

Career Activity

Career Jeopardy

\$200	\$200	\$200	\$200
\$400	\$400	\$400	\$400
\$600	\$600	\$600	\$600
\$800	\$800	\$800	\$800

[Career Jeopardy](#) - by post-secondary training.

[Career Jeopardy](#) - by Career Clusters

[Career Jeopardy](#) - by general categories

[Career Jeopardy](#) - by skills, interests, setting, tools.

Career Activity

[Career Exploration Coloring Book](#)



The coloring pages and activities in this book are intended for Pre-K to 3rd grade. They have been designed around the 16 Career Clusters that were developed by the U.S. Department of Education.

Career Activity

[Career Kahoot!](#)



A twenty question Kahoot to learn about careers in horticulture, automotive, child care and retail.

Bonus: [Jobs with Mickey Mouse Identify the Jobs](#)

Career Activity

* Daily Announcement Example

What is a BOTANIST?

Discussion Question - Are you interested in a botanist? Give one reason from the video to support your answer.

Clue!



Career Activity

Morning Meeting/Homeroom Time

CAREER STOP

Learning about yourself, trying new things, and exploring many possible career paths will help you prepare for your future.

*Knowing what you like and don't like is important in your search and journey.
As you watch this video, think about what you do or do not like about this career.

[Park Naturalists Career Video](#) 1:26

VIDEO FOLLOW UP: What subjects in school would be helpful in this career?



Career Activity - Parent

Parents in Education (PIE) Nights



Create a display and activities around career readiness and invite parents and students to drop by during Parent/Teacher conferences or open house.

Post-Secondary Options [Memory](#)

[Career Interview](#)

[Career Taboo](#)

Career Activity - Parent

Career Readiness One Pagers for Parents



Share out career readiness information with parents on a periodic basis to promote the idea of starting early with career conversations and to provide ideas about

[How to Talk to Your Children About Careers.](#)

Career Activity - Parent

Parent and Child Career Activities



[Career Activity Calendar](#) for elementary students and their parents - one for every day of the month.

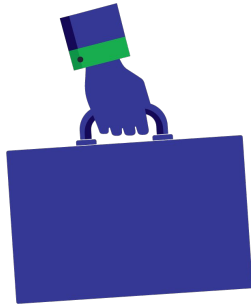
[Career Storybook](#) list for students in grades K - 2 and 3 -5.

Unit 5 - Career Videos



Career Video

Jobs and Career Videos



Student will learn about different government jobs with these 34 brief day-in-the-life video series.

Career Video

[Career Videos by Career Cluster](#)



Career videos are organized into 16 clusters, or related types of work. Videos include career details such as tasks, work settings, education needed, and more.

Career Video

StoryBots Songs about Professions



Short video songs geared towards early elementary students that describe different careers.

[Professions](#) (10:11)

[What to be When You Grow Up](#) (15:19)

[Farmers](#) (1:24)

[Teacher](#) (1:16)

[Pilot](#) (1:11)

[Chef](#) (1:18)

[Architect](#) (1:19)

[Software Engineer](#) (1:15)

[Veterinarian](#) (1:24)

[Firefighter](#) (1:09)

[Police Officer](#) (1:32)

Career Video

[Careers with Mrs. Gadson](#)



Mrs. Gadson virtual storytime focuses on ten-to -12 minute stories on a variety of careers in this video series.

Career Video

[A job for Me](#)



Elmo and Abby walk around and meet the different people in their neighborhood to learn about the jobs they do. Students click various graphics to learn about the jobs happening in their neighborhood.

Career Video

PBS [A to Z Career Lab](#)



There's a cool career for every kid! Explore career options from A to Z with the Lab Squad kids as they meet and interview career professionals. The kids share lots of career ideas in every episode so be sure to watch them all, A to Z! If a kid can see it, they can be it!

Twenty-seven videos for 3rd - 5th Grade

Career Video

[Career Day](#)
by The Bazillions



Early Elementary
Animated song with catchy tune that
introduces a variety of job titles (2:54).

Career Video

Who I am? Careers



An 11-minute video from focusing on asking kids, “Who Am I,” providing clues to a variety of careers including astronaut, triathlete, wildlife photographer, professional snowboarder, solar power engineer, and more.

Career Video

[Know it All Career Videos](#)



Upper Elementary

A variety of short videos on different careers from professional in the field.

Career Video

Exploring Science Careers



[Kids Science Careers](#) includes interviews with a variety of scientists such as a paleontologist, microbiologist, mineralogist, and seismologist. Videos, resources, and pathways for kids are provided.

[Exploring Careers at NASA](#) has a Career Corner for 5th - 8th graders with information and resources on becoming an astronaut, green careers, STEM.

Career Video

[ConnectED Video Series](#)



This collection of short videos features resources for teachers and students, including "Day at Work" testimonies of several different career options, student testimonies and work-based learning examples. Videos range from two to 30 minutes in length.

Career Video

[Buckalope Elementary Career and Character Video Playlist](#)



Early Elementary

Videos created by Buckalope elementary students and staff with fun music, songs, characters, and puppets.

[The Career Song](#) (2:14)

[Interests, Hobbies, and Careers](#) (8:47)

[Career Day](#) (12:28)

[Career Day Montage](#) (1:57)

Career Video

[Jobs and Occupations Vocabulary](#)



A nine-minute video defining a variety of careers with a very simple description.

Career Video

[You Can Be An ABC](#)



Sam shares a little inspiration about what kids can be when they grow up (2:30).

Career Video

[When I Grow Up](#)
Read Aloud



READ ALOUD "When I grow up" by
Weird Al Yankovic with background
music and animated narrator (6:02).

Career Video

[Dr. Kit Career Videos](#)



Video series highlighting a variety of careers from the 16 Career Clusters with interview questions that answer what a typical day looks like, qualifications, pro's and con's of the job, and advice for pursuing the job.

[Short Videos](#) - Series of one minute or less video highlighting a career.

Career Video

[Callisto: Space Innovation Tour](#)



Free and interactive virtual tour from Johnson Space Center showcasing special technology in NASA's Artemis I mission. Students become virtual crew members to explore the technology aboard the Orion spacecraft and meet the engineers working to revolutionize deep space travel. Access the [teacher toolkit](#).

Career Video

[What Can You Become?](#)



Grown-ups with cool careers were once kids with awesome interests!

Explore "What Can You Become" in an all-new series of PBS KIDS. Eight short (3:26) videos focusing on nurturers, tinkerers, movers, animal lovers, builders, observers, scribblers, and snackers!

Career Video

Jammin' on the Job Podcast



"Jamming on the Job" is a multi-generational, music-inspired podcast for kids ages 4-8. Join Christina and Andrés and Magic Beatmaster Boombox as they tour the country and perform songs about the world of work. Each place they go, they meet a grown-up with a different kind of job who helps them along their way.

*Use the yellow arrow buttons on the podcast platform to move to other episodes.

Unit 6 - Programs



Career Program

CESA 12
[Cool Careers Day for K - 6](#)

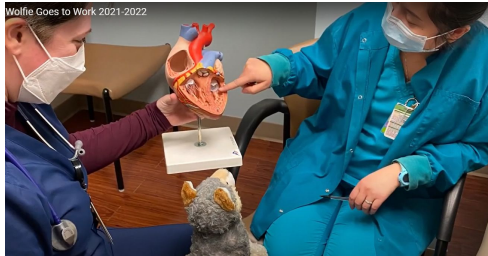
May 2nd 2024, 9:00 - 3:00



Welcome to the Annual CESA 12 **Virtual Cool Career Day** for students in grades K-6. During this day we have scheduled guest speakers who will talk about exciting career opportunities. Presentations will run 20 minutes with 10 minutes for a couple of student questions. Optional teacher lead student activities will be available for the time in between guests, and plenty of time for lunch and play.

Career Program

Wolfie goes to Work



Similar to Flat Stanley, send home a stuffed animal (maybe of your school's mascot) and ask parent to take it to work and snap a picture (in the setting, with tools of the job, wearing the uniform). Invite parents to complete a brief survey and have students report back to the class (with your help if they are young), along with sharing the photos taken.

Career Program

Elementary Career Discovery Corner in School Library



Create an area of the library outfitted with age appropriate career resources to provide students with a space to explore careers, the workforce, and discover new possibilities.

[K - 5 Career Discovery Corner](#)

Career Program

Career Cafe



Career Café is an opportunity for students to learn about careers from individuals in their community.

Parent sign up: [Career Cafe Parent Sign-Up](#)

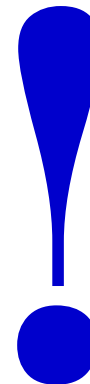
[Prep](#) your presenters

Questions, Comments, Aha's



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