





Thriving Learning CommunitiesTM

A research-based approach to SEL thru the science of character strengths





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Thriving Learning Communities TM
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School of Psychology and Counseling, Fairleigh Dickinson University Senior Scientist, VIA Institute on Character We are change agents, unleashing the strengths of individuals, teams, and organizations to be at their very best every day. Our team of experts create programs and services for partners around the world that consistently deliver increased engagement, performance, and learning.

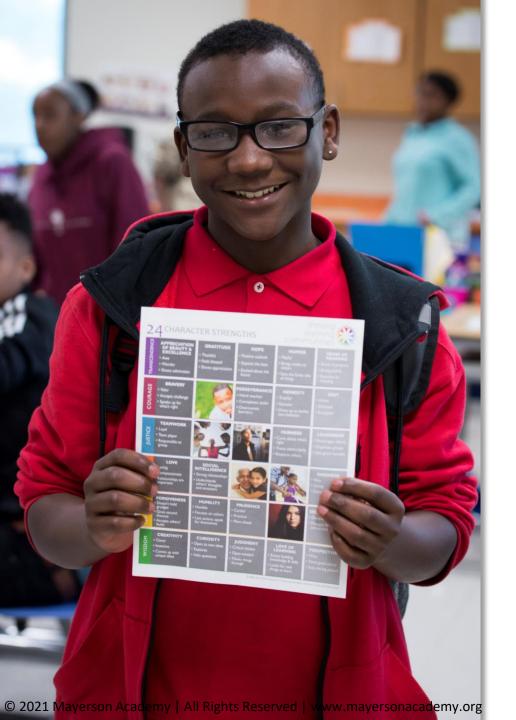


PK-16 Schools

Organizations

Communities





Questions We'll Answer Today...

- I. Why SEL?
- II. What is Thriving Learning Communities™(TLC)?
- III. Why VIA Character Strengths to address SEL?
- IV. How does TLC align with WDPI's SEL Competencies?
- V. What impact can be expected?
- VI. How can we get started?
- VII. Q and A











Wisconsin WMELS and PK-Adult Competencies:

- Emotional Development
- Self-Concept
- Social Competence







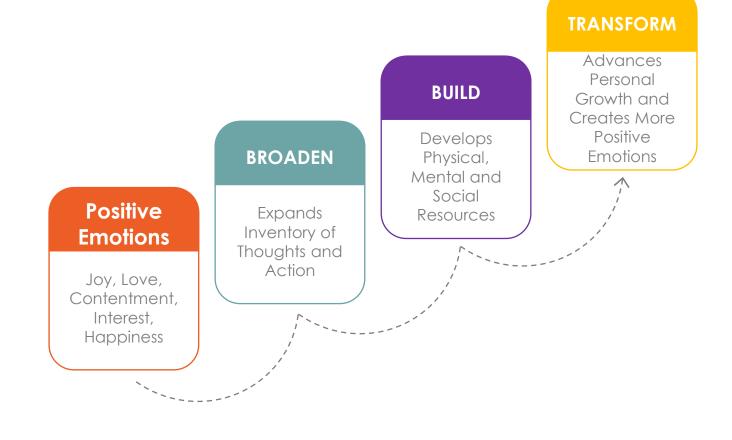






What we Know About Positive Emotions







Reference: Barbara Fredrickson, Broaden and Build Theory of Positive Emotions

What is Your Perspective?









In the Dark....

42% can't name their strengths







A New Language





24 Character Strengths

- Universally valued
- Contribute to well-being
- Present in all of us

JUSTICE

TEAMWORK

- * Loyal
- * Team player
- * Responsible to group



FAIRNESS

- Cares about what's
- Treats others fairly
- Respects others

LEADERSHIP

- Encourages others
- Organizes groups
- Sets good example

LOVE

- * Loving
- * Compassionate
- Relationships are important

SOCIAL INTELLIGENCE

- Strong relationships
- Understands others' thoughts and emotions



KINDNESS

- Nice
- Caring

TRANSCENDENCE **APPRECIATION OF BEAUTY & EXCELLENCE**

- * Awe
- * Wonder
- * Shows admiration

GRATITUDE

- Thankful
- Feels blessed
- Shows appreciation

HOPE

- Positive outlook
- Expects the best
- Excited about the future

HUMOR

- [∗] Playful
 - Brings smiles to
- Sees the funny side of things

SENSE OF MEANING

- Strong beliefs

FORGIVENESS

- Doesn't hold grudges
- Gives second chances
- * Accepts others'

HUMILITY

- Humble
- Focuses on others
- Lets actions speak for themselves

PRUDENCE

- Careful
- Practical
- Plans ahead

SELF-CONTRO

- and actions



- * Valor
- * Accepts challenge
- * Speaks up for what's right



PERSEVERANCE

- Hard worker
- Completes tasks
- Overcomes barriers

HONESTY

- Owns up to his/her

ZEST

CREATIVITY

* Clever

WISDOM

- Inventive
- * Comes up with unique ideas

CURIOSITY

- Open to new ideas
- **Explores**
- Asks questions

JUDGMENT

- Critical thinker Open-minded
- Thinks things through

LOVE OF LEARNING

- Enjoys building knowledge & skills
- Looks for new things to learn



- Gives good advice
- Sees the big picture





Research-Based

Evidence of Technical Quality	
Populations for which technical quality evidence has been collected	Evidence has been collected from several samples. Park and Peterson (2006) used two samples: The first sample was of 1,300 middle and high school students in seven states, with a paper and pencil form, and 736 online users (ages 10-17). The VIA institute has published additional technical studies collected from subsequent samples of youth surveys.
Reliability evidence	Studies of the 96-item short form have found that internal consistency was fair to strong for all 24 character strength subscales (average Cronbach's alpha = 0.87), min=0.69, max=0.95). Based on the original 198 item form, test-retest reliability within a six-month period was fair to strong for the subscales (mean test-retest correlation = 0.58, min=0.46, max=0.71) (Park & Peterson, 2006).
Validity evidence	Evidence based on content No information available in the references reviewed. Evidence based on response processes No information available in the references reviewed. Evidence based on internal structure This evidence was obtained through Exploratory Factor Analysis was conducted on the 24 character strengths (not at the item level), and found support for four main types of character strength (Park and Peterson, 2006). Evidence based on relations with other variables The 24 character strengths were also rated by teachers, and correlations were positive (though not always statistically significant) (Park and Peterson, 2006). Other measures of social skills (using the Social Skills Rating System (Gresham & Elliott, 1990) and life satisfaction (using the Student's Life Satisfaction Scale (Huebner, 1991) also showed positive (though not always significant) relationships. The mean correlation of the character strengths with life satisfaction was reported at 0.39.

The **RAND** Assessment Finder

VIA Youth Survey

The VIA Youth Survey is a survey of twenty four student SEL competencies, for children in fourth through twelfth grade. The assessment is strength-based, completed by students.

The RAND Assessment Finder's page for this measure has references to studies of the reliability of the measure and/or its validity for particular purposes. The developer also provided additional information on the measure's reliability and validity (see Technical Documentation section).

Data from the VIA survey are reported at the individual student level and the measure reports scores for individual domains of SEL competence.

The AWG's **SEL Assessment Guide**

VIA Youth Survey Grade Levels: 4 to 12 Languages: English, Spanish, Chinese, more than 20 languages Respondent and Format: Student self-report Competencies: · Appreciation of Beauty and Kindness Leadership Bravery Love Creativity Love of Learning Curiosity Perseverance Fairness Perspective Forgiveness Prudence Gratitude Self-Regulation Honesty Social-Intelligence Hope Spirituality Humility Teamwork Humor Zest Judgement



24 Character Strengths



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1: Prudence @

Being careful about one's choices; not taking undue risks; not saying or doing things that might later be regretted.

2: Forgiveness 🛇

Forgiving those who have done wrong; accepting others' shortcomings; giving people a second chance; not being vengeful.

3: Gratitude 💿

Being aware of and thankful for the good things that happen; taking time to express thanks.

4: Honesty 💮

Speaking the truth but more broadly presenting oneself in a genuine way and acting in a sincere way; being without pretense; taking responsibility for one's feelings and actions.

5: Self-Regulation (8)

Regulating what one feels and does; being disciplined; controlling one's appetites and emotions.

6: Appreciation of Beauty & Excellence 3

Noticing and appreciating beauty, excellence, and/or skilled performance in various domains of life, from nature to art to mathematics to science to everyday experience.

1. Love

WHAT IT MEANS

This strength involves both giving and receiving love Being close to others and caring deeply about them is important to you. You often put others' needs above your own. On the receiving side, there are people in your life who also care deeply about you and you accept that love rather than discounting it. You are likely a good listener and you use love to make friends and connect with others. You might have noticed that you are capable of loving many people at one time, such as parents, sibling, and friends.



WHY IT MATTERS

There are many benefits to using the strength of lovel One benefit is it is linked with being more accepted by your friends and classmates. It is also beneficial for your communication. You are more likely to compromise and settle arguments. When someone shares good news, you share in their excitement and energy. You listen carefully and work to build trust. For example, you try hard to understand other students. You feel good about yourself and are less likely to be caught in painful emotions.



Flex your strength:

- Spend some time with someone you love. Play a game, go to a movie take a walk etc.
- Notice and appreciate the strengths of those you love. Tell them when you spot their strengths!
- Try to express love for someone in a creative way - through a poem, note, sketch or photograph.

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Sample 9/16/2020

Activate Your Superpowers!



Strengths Outcomes

- Engagement
- Well-Being
- Satisfaction & Meaning
- Achievement



Strengths Outcomes

JUSTICE

TEAMWORK

- Loyal
- Team player
- Responsible to group



FAIRNESS

- Cares about what's
- Treats others fairly
- Respects others

LEADERSHIP

- Encourages others
- Organizes groups
- Sets good example

HUMANITY

LOVE

Loving Compassionate Relationships are important

SOCIAL INTELLIGENCE

Strong relationships Understands others' thoughts



KINDNESS

- Caring

TRANSCENDENCE **APPRECIATION OF BEAUTY & EXCELLENCE**

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- Brings smiles to others
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ZEST

FORGIVENESS

- * Doesn't hold grudges
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HUMILITY

and emotions

- Humble
- Focuses on others
- Lets actions speak for themselves

PRUDENCE

- Careful
- Practical
- Plans ahead

SELF-CONTROL

- Manages feelings and actions



- * Valor
- * Accepts challenge
- * Speaks up for what's right



PERSEVERANCE

- Hard worker
- Completes tasks
- Overcomes barriers

HONESTY

- - Owns up to his/her own behavior

CREATIVITY

* Clever

WISDOM

- * Inventive
- * Comes up with unique ideas

CURIOSITY

- Open to new ideas Explores
- Asks questions

IUDGMENT

- Critical thinker
- Open-minded Thinks things through
- LOVE OF LEARNING Enjoys building knowledge & skills
 - Looks for new things to learn

PERSPECTIVE

- Gives good advice
- Sees the big picture

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TLC: A Closer Look





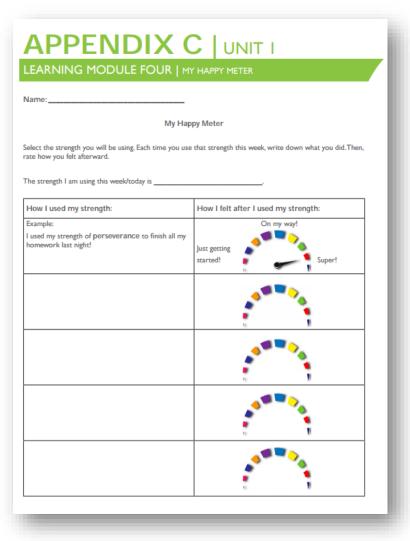




Research-based, Flexible Curriculum









Thriving Learning Communities

UNIT 2 | LEARNING MODULE ONE

BREATHING CALM*





Five minutes is the perfect amount of time to start building a mindfulness practice. When we are mindful, we are being conscious of what we focus on. We are using the strength of self-control to choose where we are focusing our attention. (Basically, we are controlling our attention.) Teaching your students to become mindful of their thoughts and feelings allows them to take charge of when and how they want to respond to stress, and they will be more likely to choose a strength as they build their self-control.

Have students listen to a guided meditation, Breathing Meditation. Use this meditation whenever you feel students could use a "quieting time." If your students are using Happify, point out to them that the game Serenity Scene offers a similar opportunity to calm themselves. Another option to support students in managing their emotions is to have them try counting breaths, a form of mindfulness that greatly reduces tension. Encourage students to try to incorporate one of these mindfulness practices a couple of times a week. Point out that this can be especially useful right before tests.

*(h)Look for similar activities in Happify, Track 2, Part 1: Understanding My Abilities, Set 3.

BRIDGE OVER TROUBLED WATERS*









Ask students to think about the phrase "bridge over troubled waters" and what it is describing. Help the class make connections to the water as a problem and the bridge as a solution

As an independent activity, have the students think about a problem they face at home or school. Instruct them to write this problem on the water of the activity sheet Bridge Over Troubled Waters (Appendix C). Then have students draw a bridge over the river using strengths as the "building blocks" that will help them solve the problem.

*(h)Look for similar activities in Happify Track 2, Part 1: Understanding My Abilities, Set 1.



Self Management & Self-Control

UNIT 2 | LEARNING MODULE ONE

Bridge Over Troubled Waters

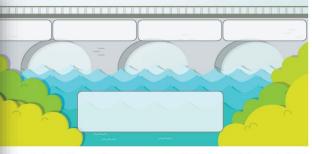
The expression, "bridge over troubled waters," is referring to the idea that a "bridge" can help us get past difficult times. In this activity, the water refers to the problem or problems you are having at home or school. The bridge represents how you can "get over" the problem.

In the picture below, write in the words on the water that describe your problem. Then write on the bridge the strengths you would use to overcome that problem.



Managing Your Emotions to Solve Problems

- 8. Have students pair up and list three to five ways that mindfulness can be used to problem solve and/or sidestep potential conflict situations. Have each pair share their lists, Answers could include: allowing time to think to give more solutions, focusing on the problem or issue, taking time to think about how you really feel,
- 9. Have students use their Character Strengths Chart to name how love, self-control, and honesty can be utilized when using mindfulness. For example, love can be used to be compassionate to yourself and honesty could be used to own up to your problem and committing to use mindfulness. Ask if any of these are signature strengths for anyone.
- https://docs.google.com/document/d/12XhMRJS6mTODO8xzJhIVoUCGtlLivvK52Go2TeNd-wc/edit and their signature strengths. Have students pick two to three strategies that appeal to them and could be used during a time they need to solve a problem of are having a conflict.

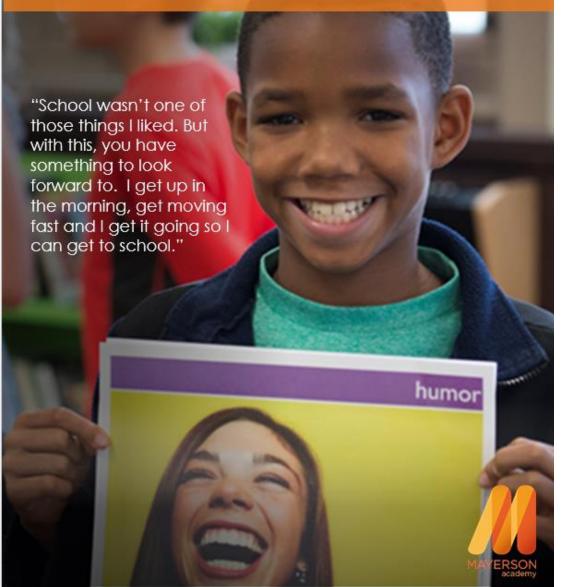


Appendix C | Unit 2 | LMI | Bridge Over Troubled Waters



THRIVING LEARNING COMMUNITIES EVALUATION REPORT

A summary of evaluation data from the Thriving Learning Communities program in 54 middle schools in the United States.



Critical Success Factors

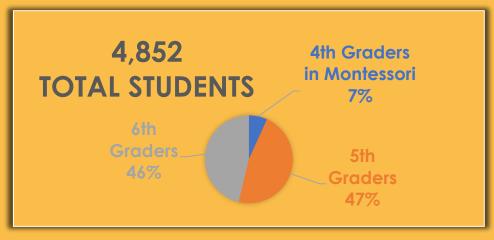
- Strong Research Base
- Begin with Adult Learners
- Committed Time for Professional Learning
- Shared Language
- Tools
- Champion Model

Full Reports available at: bit.ly/TLCReports

2015-2016

Grades 5 – 6 in 41 Schools







Students of Bright Spot Teachers

- Fewer absences and disciplinary actions
- Lower final GPA, but more improvement over the year
- Higher life satisfaction and positive emotions
- ✓ Had higher scores on every SEL and CS item
- ✓ Had slightly lower ELA scores but higher scores on Math, Science, and Social Studies standardized tests

Students in High Fidelity Schools

- Had more absences and disciplinary actions
- ✓ Had lower final GPA with a slight decline over the year
- Lower life satisfaction and positive emotions
- ✓ Had higher scores on every SEL and CS item
- ✓ Had lower scores on all standardized tests except Social Studies

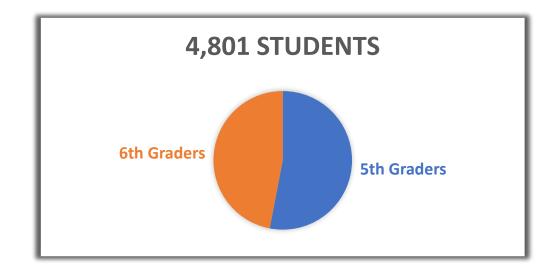
Overall

- ✓ Teachers using the TLC program made a difference
- ✓ Schools did not have a positive effect except on SEL/CS beliefs

2016-2017

Grades 4 – 5 in 41 Schools





50-206 students per school, M = 117.1 (SD = 39.9)

Groups for analysis (identified by TLC staff)

- Bright spot teachers (13 teachers, 267 students) vs others
- High fidelity schools (7 schools, 981 students) vs others

Academic variables

- Trend in number of absences over the year
- Trend in number of disciplinary events over the year
- Trend in GPA for core courses over the year

Mean score on standardized tests (NGA)

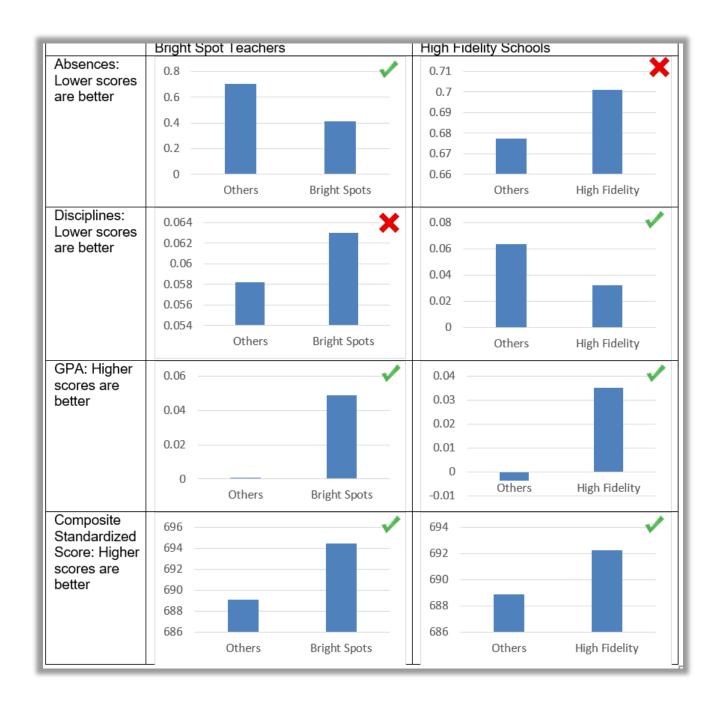
Engagement (teacher ratings of students over 4-6 classes)

- Attention
- Positive emotionality
- Offering suggestions
- Use of strengths language



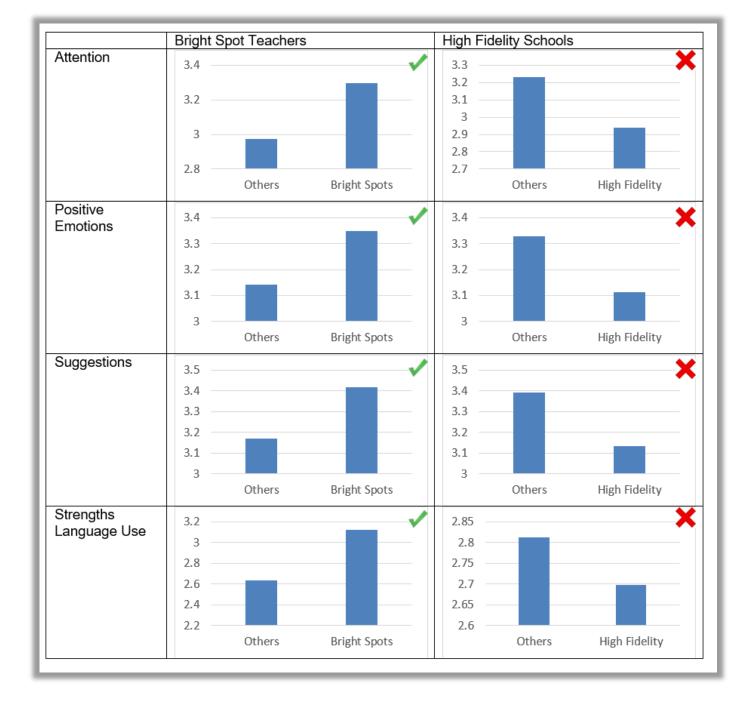
Academic Results

- Students of bright spot teachers were better on all but trend in disciplines
- Students in high fidelity schools were better on all except trend in absences



Engagement Results

- Students of bright spot teachers were consistently rated higher on engagement
- School did not have a positive effect



Groups for analysis (identified by TLC staff)

- Bright spot teachers (14 teachers, 210 students) vs others
- High fidelity schools (11 schools, 2,961 students) vs others

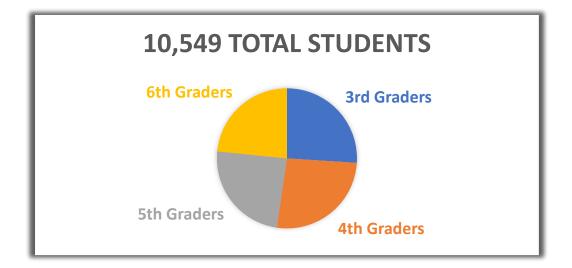
Academic variables

- Trend in number of absences over the year
- Trend in number of disciplinary events over the year
- Trend in GPA for core courses over the year

Mean score on standardized tests (NGA)



2017-2018 Grades 3 – 6 in 43 Schools

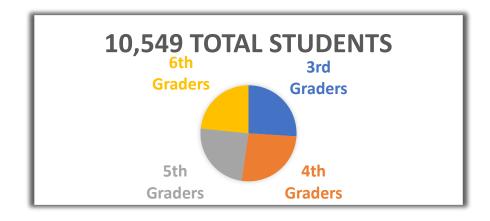


21-402 students per school, M = 245.3 (SD = 83.7)



Results

- Students of bright spot teachers were better on all but trend in absences
- Students in high fidelity schools were better on all





"Thriving Learning Community has given Carson's staff, students, and families a common language in which to recognize and affirm the strengths of everyone in our community.

The PD and ongoing coaching provided by their passionate and culturally relevant staff has enabled us to sustain our cultural improvement efforts."

Terrez Thomas, Principal, Carson Elementary

"As students get to know one another better, they become more tolerant and empathetic ... and they look at each other differently and with more appreciation and understanding."

Alicia Setta, Intervention Specialist, John P. Parker School



"I learned that when I breathe when I am mad it

releases all the stress and takes out all the bad

stuff that is in my body."

"I need to help my friend who is having a hard time standing up for herself. It feels good to use bravery because it makes me think 'I didn't think I could do that but I just did!' and it makes me feel stronger."

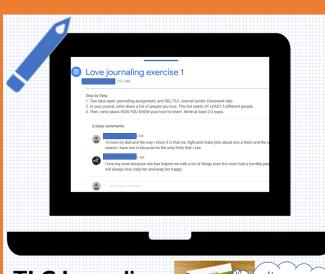
CPS Student Quote











TLC Journaling

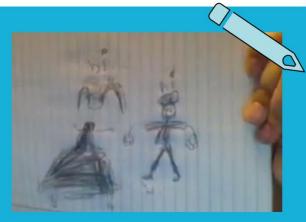
In person or virtual, journaling is a great way for students to express themselves through the strengths!



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What do the strengths look like to you?



"This is kindness because we are saying Hi to each other."

























How Character Strengths Help Us: An Introduction

Monday, Nov. 2 ~ 3:30-4:30 p.m.

Use this link https://bit.ly/2T9ySAu

or by phone using the Zoom app

or voice only at

312-626-6799 or 929-205-6099

Meeting ID: 936 2871 4703

Passcode: 194072

















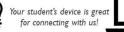


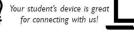












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Champions Institute & Beyond





- 8 Member School Team
- Summer 2021
- 3 Zoom Sessions (2 hrs. each) and Online Modules



- Full Staff Professional Learning Opportunities
 - Intro to Strengths
 - Curriculum Implementation
 - Strengths Integration
 - Digital Curriculum Access



- Champions meet with MA experts on implementation
- Monthly online learning opportunities
- Connect with peers through TLC Facebook Community

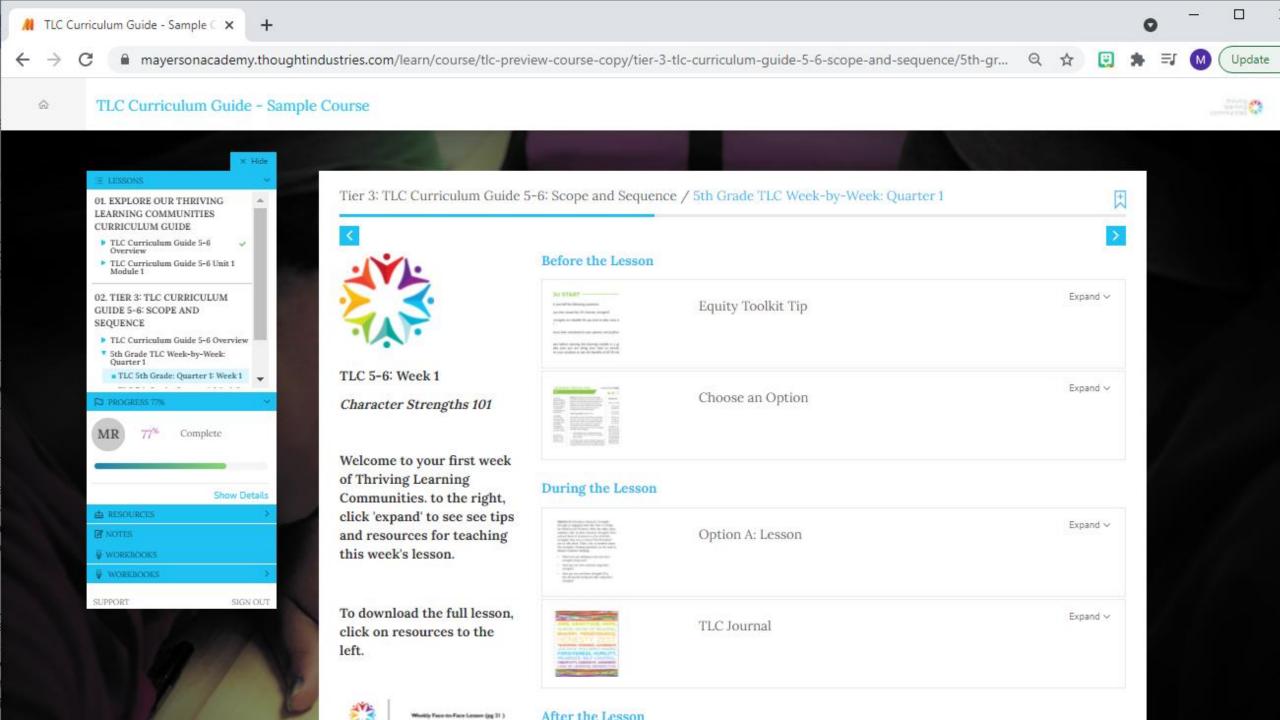


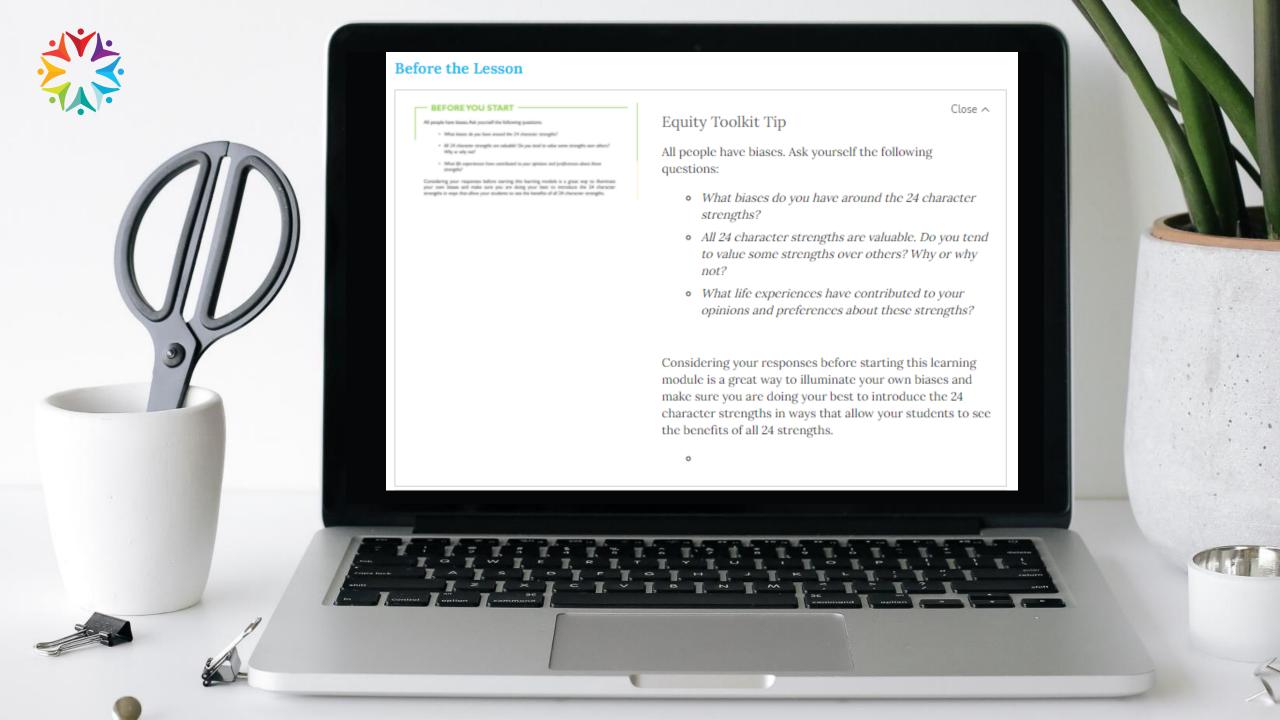
Thriving Product Line

- 24 Products
- PK-12th Grade
- Early Childhood Activity Cards
- Afterschool Programming
- Parent Engagement Resources
- Digital Curriculum Delivery Options











During the Lesson

Option A: Introduce character strengths through an engaging video like How to Change the World by Kid President. After the video, have students refer to their Character Strengths Chart and ask them to brainstorm a list of all the strengths they saw or heard "Kid President" use or talk about. Make a list as students name the strengths. Probing questions can be used to deepen students' thinking:

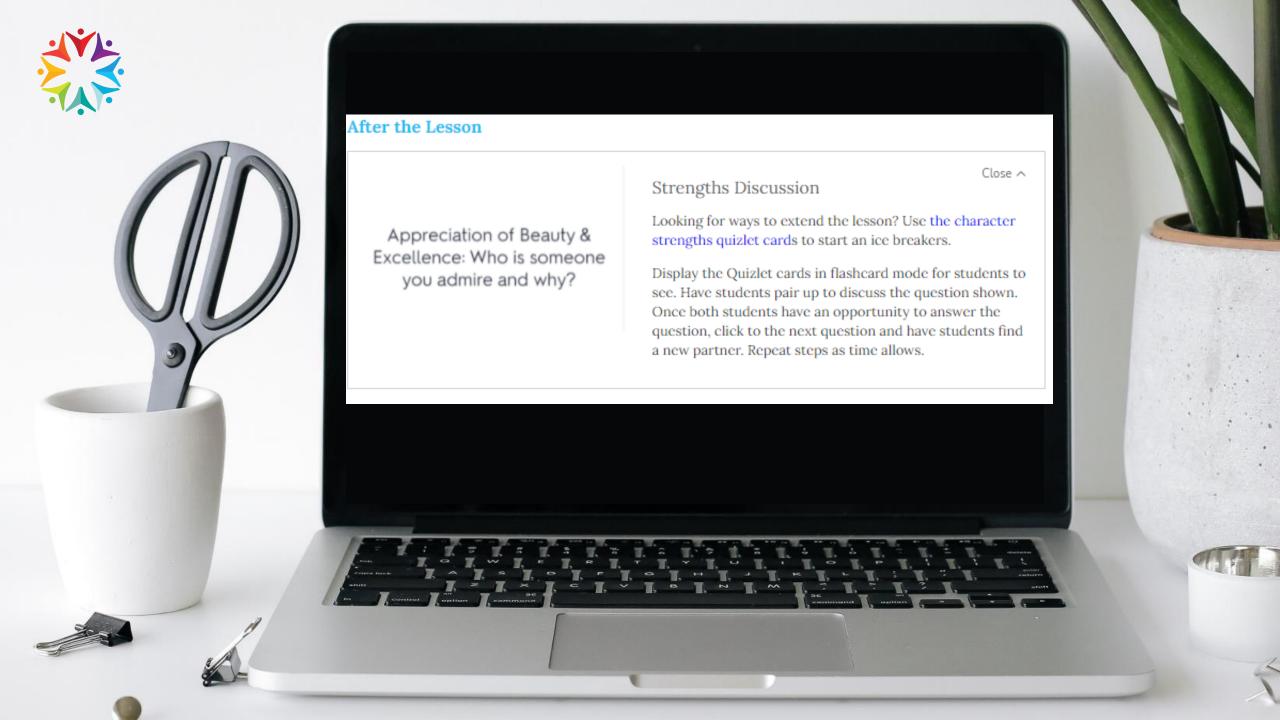
- What were you thinking as you saw these strengths being used?
- Have you ever seen someone using these strengths?
- Have you ever used these strengths? If so, how did you feel during and after using those strengths?

Option A: Lesson

Introduce character strengths through an engaging video like *How to Change the World by Kid President*. After the video, have students refer to their *Character Strengths Chart* and ask them to brainstorm a list of all the strengths they saw or heard "Kid President" use or talk about. Make a list as students name the strengths. Probing questions can be used to deepen students' thinking:

Close ^

- What were you thinking as you saw these strengths being used?
- Have you ever seen someone using these strengths?
- Have you ever used these strengths? If so, how did you feel during and after using those strengths?











thriving learning learning communities

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AWE, GRATITUDE, HOPE, HUMOR, SENSE OF MEANING, BRAVERY, PERSEVERANCE, HONESTY, ZEST, TEAMWORK, FAIRNESS, LEADERSHIP, LOVE, SOCIAL INTELLIGENCE, KINDNESS, FORGIVENESS, HUMILITY, PRUDENCE, SELF-CONTROL, CREATIVITY, CURIOSITY, JUDGMENT, LOVE OF LEARNING, PERSPECTIVE.