



**Professional Standards Council for Teachers**  
**Meeting Notes**  
**April 25, 2023**  
**4:00 – 5:30 p.m.**

*Attendees*

- Members
    - Barbara Herzog
    - Sydney Bueno
    - Eric Dimmitt
    - Meg Erler
    - Sarahí Monterrey (partial attendance)
    - Monica Lopez (partial attendance)
    - Kabby Hong (partial attendance)
  - DPI Staff
    - Jake Hollnagel, Education Consultant, LEAD Team
    - Jennifer Kammerud, Director, LEAD Team
1. Roll Call by Jennifer Kammerud.
  2. Call to Order by Jennifer Kammerud.
  3. Approval of Minutes
    - a. No motion due to lack of attendance.
  4. Discussion and Recommendations on EE
    - a. Any additions to the proposed list of recommendations from the draft minutes:
      - i. Question from Meg Erler: Besides recommending moving to the new teacher evaluation framework, what else will the council have input into?
      - ii. Jennifer Kammerud responded that the council has input not only into the specific technical aspects of the systems like the rubrics, but also into design elements of the system (like observations) and how the technical and design elements are implemented through training and resources.
      - iii. Question from Barbara Herzog: Has the council addressed the issue of costs of implementation to school districts for implementing any of the council's recommendations, especially the new teacher rubrics?
      - iv. Jennifer Kammerud explained the EE funding structure through the [Wisconsin Educator Effectiveness Grant](#).

1. DPI charges a fee to public school districts and independent charter schools that is reimbursed through a statewide grant.
  2. DPI uses those funds to procure, develop, and distribute implementation supports like training, software, etc. to school districts and independent charters schools.
  3. Districts implementing an approved alternative model of teacher and principal practice evaluation are also eligible to receive funds.
- v. Question from Meg Erler: Are there mechanisms within the EE System to get districts to engage in the system, strategically plan around it, and implement best practices?
1. Jennifer Kammerud responded that the EE System is designed around best practices. There are many resources that can support districts in implementing EE, like state grants like the EE Grant or Peer Review and Mentoring Grant.
- vi. Question from Monica Lopez: In her district, she can access the rubrics through Frontline Education, and they're very thorough. But when compared to grading, standards are pared down to make the paperwork easier.
- vii. Jake Hollnagel and Laura Ruckert responded: There are lots of resources that support implementation using DPI provided resources like forms in Frontline. There is always a careful balancing act of providing comprehensive, yet comprehensible resources.
- viii. Question from Monica Lopez: What is the CESA evaluation model.
- ix. Jake Hollnagel provided a link to the CESA 6's Effectiveness Project website at <https://www.cesa6.org/services/growth-development-center/ep-evaluation-suite.cfm>.

5. Closing

- a. Jennifer Kammerud previewed that Asst. State Superintendent Duy Nguyen plans to attend the May meeting and discuss the future topics and orientation for the Council.

Meeting adjourned.