



Healthcare: Direct Patient Care Career Pathway

MadREP Region 2023-2026



EXPLORE: Click on the links to learn more about job titles under each industry subsector that seem interesting to you! Save any jobs you are interested in your XELLO account to create an Academic and Career Plan (ACP). Careers listed reflect high skill, high demand jobs needed in Wisconsin. Not all healthcare careers are represented on this pathway.

Educational Level May also require work experience	Allied & Health Professionals (Non-Nursing and Non-Behavioral Health Careers)	Nursing	Mental & Behavioral Health	Diagnostic & Support Services (Imaging/Laboratory)
High School Diploma or Equivalency	<ul style="list-style-type: none"> • Activities Assistant • Dietary Aide • Environmental Service ○ 	<ul style="list-style-type: none"> • Home Health Aide * • Mental Health Navigator 	<ul style="list-style-type: none"> • Patient Advocate ○ • Patient Scheduling/Health Unit Clerk * ○ 	<ul style="list-style-type: none"> • Personal Care Aide * ○ • Therapy Aide • Transporter
Additional Training, Certificate Program or Technical Diploma	<ul style="list-style-type: none"> • Community Health Worker * • Direct Care Professional * 	<ul style="list-style-type: none"> • Nursing Assistant * ○ <i>(Beneficial for any patient care career)</i> 	<ul style="list-style-type: none"> • Mental Health Technician * ○ • Peer Support Specialist 	<ul style="list-style-type: none"> • Dental Lab Technician ○ • EKG Technician • Medical Lab Assistant ○ • Phlebotomist/Specimen Processor * ○ • Sterile Processing Technician ○
Registered Apprenticeship	<ul style="list-style-type: none"> • Medical Assistant * ○ • Ophthalmic Technician/Assistant ○ • Pharmacy Technician * ○ 	<ul style="list-style-type: none"> • Licensed Practical Nurse ○ • Registered Nurse (ADN) * ○ 	<p>Learn about additional Healthcare Registered Apprenticeships... check here for updates and further exploration.</p>	
Associate Degree	<ul style="list-style-type: none"> • Dental Hygienist * ○ • Occupational Therapy Assistant ○ • Paramedic * ○ • Physical Therapy Assistant ○ • Respiratory Therapist * ○ • Surgical Technologist * ○ 	<ul style="list-style-type: none"> • Registered Nurse (ADN) * ○ 	<ul style="list-style-type: none"> • Community & Social Service Specialist • Substance Abuse Counselor * ○ • Psychiatric Technician ○ 	<ul style="list-style-type: none"> • Cardiovascular Technologist ○ • Diagnostic Medical Sonographer * ○ • Medical/Clinical Lab Technician * • MRI Technologist • Nuclear Medicine Technologist ○ • Radiologic Technologist *
Bachelor Degree and beyond ▲ - Requires Masters Degree, Ph.D., or Medical Doctorate	<ul style="list-style-type: none"> • Community/Public Health Educator • Doctor ▲ * ○ • Occupational Therapist ▲ ○ • Pharmacist ▲ ○ • Physical Therapist ▲ ○ • Physician Assistant ▲ * ○ • Speech Language Pathologist ▲ ○ 	<ul style="list-style-type: none"> • Clinical Nurse Specialist ▲ * * • Nurse Anesthetist ▲ * ○ • Nurse Midwife ▲ * ○ • Nurse Practitioner ▲ * ○ • Professor/Nurse Instructor ▲ * * • Public Health Nurse ○ • Registered Nurse (BSN) * ○ 	<ul style="list-style-type: none"> • Counselor ▲ * * • Psychiatrist ▲ * ○ • Psychologist ▲ * ○ • Social Worker * ○ 	<ul style="list-style-type: none"> • Clinical Laboratory Scientist * • Cytotechnologist * • Diagnostic Cardiac Sonographer • Medical Technologist * • Radiologic Assistant • Medical Physicist
Postsecondary Options	Click HERE for Postsecondary Options			

* **BRIGHT OUTLOOK** = these jobs are expected to grow in the future – which means more opportunities for you!
 ○ **XELLO** = you can learn more and save this job in your Xello account (note: some job titles might look a little different in Xello)
 \$ Salary ranges based on average annual entry-level wages through average annual experienced-level wages for the job titles in each box.



Healthcare: Direct Patient Care Career Pathway In High School



A career pathway in high school must include:

- A sequence of courses (including at least 2 CTE courses)
- Two of the following: *Career and Technical Student Organization, Work-based Learning, College Credit Opportunity, Industry Recognized Credential*

Career and Technical Education Courses	Must include a sequence of at least TWO Career and Technical Education courses. Should align with the curriculum standards for the pathway: <ul style="list-style-type: none"> ▪ Destination Career Academy virtual course options 				Career Exploration Programs Statewide: <ul style="list-style-type: none"> • HOPE (Health Occupations & Professional Exploration) • Wisconsin AHEC Regional: <ul style="list-style-type: none"> • Madison College Career Discovery Camps • UW Madison Pre-College Summer Programs • Badger Pre-College Online • Future Quest • UW Platteville Youth Program • Camp Tech Trek (swtc.edu) • Area Health Education Center (AHEC) Student Programs • UW Health: Health Occupations Professions Exploration • Explore Health Careers.org • Inspire Madison Region 	
Additional Employer Recommended Courses	Should align with the appropriate standards for the course for this pathway: <ul style="list-style-type: none"> ▪ Wisconsin HOSA-Future Health Professionals 					
Career and Technical Student Organization						
Work-Based Learning Program Options	<ul style="list-style-type: none"> ▪ Employability Skills (90 hours) ▪ Youth Apprenticeship- Health Science (450 hours/year; 1-2 years) ▪ Local Work-based Learning Programs that meet state quality requirements 					
College Credit Opportunities	You can find the list of college credit opportunities included in the postsecondary options for this pathway HERE .					
Industry Recognized Credential Options Learn the skills that employers want to see! <i>Italics = must be 18 years old to obtain</i> *This certification is eligible for reimbursement through the technical incentive grant	Direct Care	Nursing	Behavioral Health	Diagnostic Services		
	<ul style="list-style-type: none"> • Basic Life Support (AHA or Red Cross BLS) or Professional Rescuer (ARC) CPR/AED and First Aid • Certified Nursing Assistant* (DHS) <table border="0" style="width: 100%;"> <tr> <td style="vertical-align: top;"> <ul style="list-style-type: none"> • Medication Aide/Assistant* (DHS) • Feeding Assistant* (DHS) • Emergency Medical Responder* (NREMT) • Medical Assistant* (AAMA, AMT, NHA) • Pharmacy Technician* (PTCB) • Emergency Medical Technician* (NREMT) </td> <td style="vertical-align: top;"> <ul style="list-style-type: none"> • Medication Aide/Assistant* (DHS) </td> <td style="vertical-align: top;"> <ul style="list-style-type: none"> • Phlebotomy* (AMT, NHA) • Phlebotomy Technician* (ASCP) • IV Technician* (ASCP) • EKG Technician* (NHA) </td> </tr> </table>				<ul style="list-style-type: none"> • Medication Aide/Assistant* (DHS) • Feeding Assistant* (DHS) • Emergency Medical Responder* (NREMT) • Medical Assistant* (AAMA, AMT, NHA) • Pharmacy Technician* (PTCB) • Emergency Medical Technician* (NREMT) 	<ul style="list-style-type: none"> • Medication Aide/Assistant* (DHS)
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Direct Patient Care Career Pathway

at <Name of High School>

Your Academic and Career Plan (ACP) for this career pathway starts here...



Add your district logo here!

Use this page to figure out which classes and activities you will take to prepare for this career pathway. Record your plan in XELLO.

Career and Technical Education Courses	<ul style="list-style-type: none"> CTE Course #1 CTE Course #2 			Start creating your professional network through CAREER EXPLORATION OPPORTUNITIES . Record your experiences in XELLO.				
Other Recommended Courses	<ul style="list-style-type: none"> Course #1 Course #2 			<u>State:</u> <ul style="list-style-type: none"> Program Name/link #1 Program Name/link #2 				
Career and Technical Student Organization	<ul style="list-style-type: none"> Name of CTSO 			<u>Regional:</u> <ul style="list-style-type: none"> Program Name/link #1 Program Name/link #2 				
Work-Based Learning Options	<ul style="list-style-type: none"> WBL Option #1 WBL Option #2 			<u>Local:</u> <ul style="list-style-type: none"> Program Name/link #1 Program Name/link #2 				
Industry Recognized Credential Options <i>Italics = must be 18 years old to obtain</i>	Allied and Health Professionals <i>(Non-Nursing and Non-Behavioral Health Careers)</i>	Nursing	Behavioral Health	Diagnostic Services <i>(Imaging/Laboratory)</i>				
	IRC Name/link #1 IRC Name/link #2							
	IRC Name/link #1 IRC Name/link #2	IRC Name/link #1 IRC Name/link #2	IRC Name/link #1 IRC Name/link #2	IRC Name/link #1 IRC Name/link #2				
College Credit Opportunities and Post Secondary Options You can find the list of college credit opportunities for this pathway HERE You can find the postsecondary options for this pathway HERE .	College Courses Offered at Your High School							
	Transcripted Credit <ul style="list-style-type: none"> Name of HS Course #1, IHE granting credit Name of HS Course #2, IHE granting credit 	AP and/or IB Courses <table border="0"> <tr> <td>Name of AP/IB Course #1</td> <td>Name of AP/IB Course #2</td> </tr> <tr> <td>- Score, College, Course</td> <td>- Score, College, Course</td> </tr> </table>			Name of AP/IB Course #1	Name of AP/IB Course #2	- Score, College, Course	- Score, College, Course
	Name of AP/IB Course #1	Name of AP/IB Course #2						
	- Score, College, Course	- Score, College, Course						
College Courses You Can Take at a College Campus Application Deadlines: <table border="0"> <tr> <td>October 1st: Spring Courses</td> <td>February 1st: Summer Courses (ECCP only)</td> <td>March 1st: Fall Courses</td> </tr> </table>				October 1st: Spring Courses	February 1st: Summer Courses (ECCP only)	March 1st: Fall Courses		
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Start College Now <ul style="list-style-type: none"> Name of College #1, College Course #1 Name of College #1, College Course #2 Name of College #2, College Course #1 Name of College #2, College Course #2 	Early College Credit Program <ul style="list-style-type: none"> - Name of College #1, College Course #1 - Name of College #1, College Course #2 - Name of College #2, College Course #1 - Name of College #2, College Course #2 							