# USDA Child Nutrition Programs Administrative Review Summary Report

School Food Authority: Southwestern Wisconsin School District Agency Code: 22-2485

School(s) Reviewed: Southwestern Wisconsin Middle School

Review Date(s): January 16-18, 2019 Date of Exit Conference: January 18, 2019

State agencies (SA) are required to conduct administrative reviews to assess School Food Authority (SFA)'s administration of the National School Lunch Program (NSLP), School Breakfast Program (SBP), and other school nutrition programs. The objectives of the Administrative Reviews are to:

- Determine whether the SFA meets program regulations,
- Provide technical assistance.
- Secure needed corrective action,
- Assess fiscal action, and when applicable, recover improperly paid funds.

## **General Program Reminders/Updates:**

- Anyone involved with the USDA School Meal Programs is encouraged to attend Wisconsin Department of Public Instruction (DPI) training classes. These are offered in the summer and select other times throughout the year. The classes provide an overview of all areas of the National School Lunch Program (NSLP) and School Breakfast Program (SBP) requirements including verification, free/reduced meal applications, meal pattern, and record keeping requirements. Travel/meal expenses are allowable food service expenses. Information on upcoming trainings can be found on DPI's <u>Training</u> webpage, under Upcoming Trainings (<a href="https://dpi.wi.gov/school-nutrition/training#up">https://dpi.wi.gov/school-nutrition/training#up</a>). Numerous webcasts are also available, which cover a wide array of topics. These can be found on DPI's <u>SNT Webcasts</u> webpage (<a href="https://dpi.wi.gov/school-nutrition/training/webcasts">https://dpi.wi.gov/school-nutrition/training/webcasts</a>).
- SFA staff are encouraged to pursue GOALS Certification. GOALS stands for Goal Oriented Achievement Learning Skills. This is a certificate endorsed by the DPI and is obtained by completing training in nutrition, program administration and operations, or communications and marketing. For more information go to the Wisconsin DPI <u>School Nutrition Training</u> webpage (dpi.wi.gov/school-nutrition/training/goal-oriented-achievement-learning-skills).
- The US Department of Agriculture (USDA) has a toolkit of resources to assist schools in meeting
  the nutrition standards on their <u>Healthier School Day: The School Day Just Got Healthier</u> webpage.
  The topics covered include Smart Snacks, offering fruits and vegetables, reducing sodium, and
  serving whole grain-rich products (http://www.fns.USDA.gov/healthierschoolday).
- The Smarter Lunchrooms Movement encourages schools to implement low-cost and no-cost lunchroom solutions to help students select healthier meal options (http://smarterlunchrooms.org). Smarter Lunchroom techniques are easy to begin implementing and help encourage student consumption of fruits, vegetables, legumes, non-flavored milk, and other healthful choices. These strategies are effective and research-based. Consider trying the Smarter Lunchroom techniques for increasing consumption of white milk.

## Appreciation/Commendations/Noteworthy Initiatives:

Thank you to the staff at Southwestern Wisconsin School District (SWSD) for the courtesies extended to us during the on-site review and for being available to answer questions and provide additional information. All were very receptive to recommendations and guidance; the kitchen staff were especially interested in opinions to make their new space more efficient in serving Middle School and High School students.

In addition, thank you for taking the time to respond to the off-site questions and requests, as well as pulling records for the on-site portion of the review. The time to prepare for the Administrative Review required less time onsite to complete the documents.

The DPI review team appreciates the eagerness of the staff at Southwestern Wisconsin School District for their willingness to make changes to meet school nutrition program regulations. The staff is concerned for the nutritional well-being of their students as evidenced through food safety, menu popularity, customer service, local wellness, and portion control. We were impressed during meal service that students have great participation in the lunch meal program, especially selecting fruits and vegetables, including the fresh salad bar. We observed little food waste and polite students.

The DPI review team is confident that Southwestern Wisconsin School District will continue to improve their knowledge and operation of child nutrition programs.

#### **REVIEW AREAS**

#### 1. MEAL ACCESS AND REIMBURSEMENT

# **CERTIFICATION AND BENEFIT ISSUANCE**

# Commendations/Comments/Technical Assistance (TA)/Compliance Reminders

- One hundred forty-two eligibility determinations were reviewed with just three errors on one application identified.
- Thank you for using the DPI prototype letters with the current non-discrimination statement.

#### Free and Reduced Price Meal Applications

- Applications are reviewed in a timely manner. An eligibility determination must be made, the family notified of its status, and the status implemented within 10 operating days of the receipt of the application.
- Children are eligible for free or reduced price meal benefits on the date their eligibility is determined by the Determining Official.
- All free/reduced applications and the direct certification runs were available for review.
- (TA) There may be two people acting as the Determining Official, but only one needs to sign the application (the other can initial).
- (TA) When an application only has one frequency of payment indicated for all of their reported incomes on the application, the income should not be converted to monthly or annual, but using the <a href="Income Eligibility Guidelines">Income Eligibility Guidelines</a> one would look at the amount of their income under the column indicating that stated frequency (i.e., weekly, twice monthly, every two weeks, monthly, annually) (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/pdf/income-eligibility-guidelines-1819.pdf).

• When a household has income in addition to a loss from a business, that income must be included on the free and reduced application in full and is not offset by the business loss. A business loss (negative dollar amount) would become \$0 for the income on the application.

## **Annual Income**

• There has been a recent modification to the requirement pertaining to the reporting of annual income on an application. USDA released SP-19, 2017 on March 20, 2017 allowing households to report current income as an annual figure. Annual income is typically reported for households with jobs that are seasonal, self-employed, or agricultural work since that is a more accurate representation of current income. These applications may now be processed at face value. However, most households that receive regular pay checks, will report income based on what is currently earned and the frequency of that pay, i.e. weekly, biweekly, bimonthly or monthly.

# **Income Eligibility Guidelines**

- The current <u>Income Eligibility Guidelines</u> (IEGs) are used to determine applications, whether manually or electronically. If done through software, please check that the income levels are updated each year after July 1.
- The complete IEG grid may not be sent to the households applying for meal benefits as they include the specific income amounts for free or reduced benefits. Therefore, the Public Release may not be sent to households, either. The information letter must include the reduced price guidelines and an explanation that households with incomes at or below the reduced price income limit may be eligible for free or reduced price meals. Typically, the information letter is the USDA template entitled <a href="Letter to Parents/Frequently Asked Questions">Letter to Parents/Frequently Asked Questions</a> (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/doc/free-reduced-app-parent-letter-faq-1819.docx).

# **Household Size Box**

• (TA) The total household member size box (Step 3G) includes all children and adults in the household and must match the number of names on the application for that application to be considered complete.

## **Incomplete Applications**

Any application that is missing required information, contains inconsistent information, or is unclear is
considered an incomplete application and may not be determined until clarified with the household.
The SFA may return the application to the household or contact the child's parent or guardian either
by phone or in writing/email. The determining official should document the details of the
conversation plus date and initial. Applications missing signatures must be returned to the parent to
obtain. Reasonable effort should be made to obtain the missing information prior to denying the
application.

# Other Source Categorical

- (TA) If a household submits an application that indicates Other Source Categorical Eligibility, such as homeless, migrant, runaway or Head Start, the SFA must confirm the children's status by an appropriate program official either through direct contact with the agency or by a list of names provided by the agency, before meal benefits can be provided. Once confirmed, this eligibility is only available to the designated child and is not extended to other members of the household.
- (TA) Applications that indicate a child is a foster child are categorically eligible for free meals. The child's status for free meals does not require confirmation of eligibility prior to receiving benefits. This benefit is not extended to other household members.

#### **Public Release**

 All SFAs are required to distribute a <u>Public Release</u> before the start of the school year (https://dpi.wi.gov/school-nutrition/national-school-lunch-program/free-reducedapplications#apps). The purpose is to inform the public that free and reduced price meals and free milk are available. SFAs must annually distribute the Public Release to:

- o Local news media
- Grassroots organizations (local organizations providing services to populations in need), suc as a local food pantry or public library, etc.
- Major employers contemplating or experiencing large layoffs
- Local Unemployment Office (as applicable)
- Thank you for submitting the Public Release to the local newspaper and knowing that SFAs are not
  required to pay to have the public release published but must maintain documentation of whom it was
  sent to along with the specific materials distributed.
- (TA) Submit the Public Release to local grassroot organizations, like food pantry, public library, etc.

## <u>Limited English Proficiency (LEP)</u>

- Application materials and other communications with households concerning eligibility
  determinations must be provided in a language that parents or guardians can understand in order to
  diminish any language barriers to participation for individuals with limited English proficiency.
- SFAs must make reasonable efforts to provide household letters and application forms to families in the appropriate languages.
- To assist SFAs in reaching households with limited English proficiency, the SNT provides the Wisconsinized version of the USDA Free and Reduced Price Meal application materials in English, Spanish, and Hmong.
- The USDA Food and Nutrition Service (FNS) website offers many other <u>foreign language translations</u> of the Application for Free and Reduced Price School Meals (https://www.fns.usda.gov/school-meals/translated-applications).
- The nonprofit food service account may be used to pay for translation services if there is a need to translate materials in a language that is not currently available.

#### **Direct Certification**

- As a reminder, you are required to run direct certification a minimum of three times a year: at or near the beginning of the school year, three months after the initial run and six months after the initial run.
- The effective eligibility date for a DC eligible student is the date of the original output file.
- Thank you for running the Direct Certification matches in the required time frames, when you receive a new student and other times to pick up any newly eligible students.

## **Transferring Students**

- When a child transfers to a new school within the same Local Educational Agency (LEA), the new school must accept the eligibility determination from the child's former school, if the child has an individual eligibility determination.
- Transferring the eligibility determination between LEAs ensures that qualifying students continue to
  receive school meal benefits as they transition to new schools, and avoids the possibility of unpaid
  meal charges. FNS strongly encourages LEAs to immediately accept the eligibility determinations
  made at a student's previous LEA (if they participated in NSLP) when a student transfers between
  LEAs during the school year, over the summer, or at the start of the next school year. Wisconsin DPI
  requires source documentation of the student's previous eligibility. The transfer of eligibility between
  LEAs for students attending CEP schools will be required by July 1, 2019.

#### Disclosure

 The information provided by the family on the free and reduced price application is to be used only for determining eligibility for meal or milk benefits.

- The LEA must seek written consent from the parent or guardian to use the information provided on
  the application or through direct certification for non-program purposes, such as athletic or testing
  fee waivers, registration fee waiver, school fees, etc. Consent must be obtained each school year. Find
  the <a href="Sharing Information with Other Programs">Sharing Information with Other Programs</a> template on the Free and Reduced Meal Applications
  and Eligibility webpage (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/doc/sharing-infoother-programs.doc).
- For anyone receiving eligibility information to approve students for non-food service program
  benefits after parental consent is received, the *Disclosure Agreement* form should be signed and on file
  at the district. A template <u>Disclosure of Free and Reduced Price Information</u> form is located on the
  SNT website (http://dpi.wi.gov/sites/default/files/imce/school-nutrition/doc/disclosureagreement.docx).

## **VERIFICATION**

#### Commendations/Comments/Technical Assistance (TA)/Compliance Reminders

- (TA) When applications are chosen for verification, the person designated as the Confirming Official must review the application(s) to ensure the initial determination is correct prior to contacting the family. There is a place for the Confirming Official to sign and date on the back of the application.
- The LEA has a regulatory obligation to verify "for cause" all approved applications that may be questionable. For more information, refer to the current Eligibility Manual.
- When a benefit eligibility status increases, the change must take place within 3 days. When a benefit eligibility decreases, the change cannot take place before 10 calendar days and a notice of adverse action is sent in writing with appeal rights procedures.

## **MEAL COUNTING AND CLAIMING**

## Commendations/Comments/Technical Assistance (TA)/Compliance Reminders

- The meal counting and claim for the Review Month was conducted perfectly.
- When entering the claim it is necessary to use the edit check to calculate your reimbursable meals by site for claim submission. Thank you for using the Skyward Accuclaim to view meals before submitting the monthly claim.
- (TA) Meals must be offered to all students each day school is in session a full day, so DPI has created <u>Field Trip meal resources</u> to help schools offer student meals (https://dpi.wi.gov/school-nutrition/national-school-lunch-program/menu-planning).
- Please note that SFAs may claim visiting students in the paid category or the individual's category with documentation, unless they are from a CEP school.
- REMINDER: Meal benefits apply only to the reimbursable meal. The reimbursable meal includes milk as one of the required components, and must be priced as a unit. If the student decides to take only milk, this is not a reimbursable meal and will be charged for the milk as an a la carte item.

# School Nutrition Accountability Software (SNACS)

If the district would like to pursue an automated benefit issuance/verification software system and have access to an online application module, DPI provides a free program called <u>SNACS</u> (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/pdf/snacs-brochure.pdf). This system will not replace your current point of sale software, but can be set-up to load data from SNACS into PowerSchool.

## 2. MEAL PATTERN AND NUTRITIONAL QUALITY

## **Commendations**

Thank you to the staff at Southwestern Wisconsin Schools for their warm welcome and cooperation throughout the administrative review. Thank you, also, for all your questions, willingness to learn and quickly implement recommendations and required changes. It's been a pleasure working with your staff.

# Comments/Technical Assistance/Compliance Reminders

## Signage

Adequate signage helps ensure that students accurately select reimbursable meals.

Additional signage at breakfast is needed on the serving line to indicate the serving sizes for the cut fruit (for example, two apple wedges = ½ cup fruit) and other items where the serving size isn't as obvious. Also ensure that all entree options are listed on the menu board posted at the front of the line. You may use DPI's <u>fruit and vegetable signage template</u> or create your own signage. This resource and others are found on the <u>Signage</u> webpage. Thank you to staff who received our recommendation well and quickly created signage for lunch service the same day. (https://dpi.wi.gov/school-nutrition/national-school-lunch-program/menu-planning/signage).

#### **Production Records**

Production records are intended to be useful tools to record information prior, during, and following production. They are also the SFA's way of proving that reimbursable meals were served; therefore, all items offered as part of the reimbursable meal must be recorded. This includes when products are substituted.

In addition, ensure that production records list the meal pattern that is being followed. There is no overlapping 6-12 meal pattern. Even though Southwestern middle school and high school are housed in the same building, you must follow the 6-8 and 9-12 meal patterns. This must be clearly identified on the production records. DPI has a <a href="two-grade grouping production record template">two-grade grouping production record template</a> you may use. (https://dpi.wi.gov/school-nutrition/national-school-lunch-program/menu-planning/production-records).

Lastly, make sure that all required pieces of information are included on production records. Ensure each menu item is listed on its own line (e.g., sandwich options should each be listed on their own line), include the number of meals planned, and verify crediting of entree options, fruits and vegetables, which were sometimes missing or inaccurate. Visit our <u>Production Records</u> webpage for a copy of the production record requirements list ("<u>Must Haves and Nice to Haves</u>") and templates for both breakfast and lunch (https://dpi.wi.gov/school-nutrition/national-school-lunch-program/menu-planning/production-records).

#### **Planned Serving Sizes**

A few menu items did not have up-to-date planned serving sizes. For example, the tri tator served on Monday, December 10th has a planned serving size of 2.25 oz. However, the crediting documentation provided states that one tri tator patty is 2 oz. The number should be updated to reflect the actual product used.

Condiments also need planned serving sizes. It was noted that the condiment station had signage with the intended serving size on each bottle, however this information needs to be included on production records. Consider using DPI's <u>editable salad bar production record</u> or <u>ready-to-print salad bar production record</u>.

## Crediting

Review production records and recipes to ensure that the crediting is correct for each menu item and entree option. Multiple times throughout the week of review discrepancies were noted with the planned serving size and how it was being credited towards the meal pattern. The following are a few examples:

- Monday: cooked green beans 0.75 cup serving size; being credited as 0.25 c Other vegetable
  - Vegetables, expect leafy greens, credit cup for cup. If the actual planned serving size is 0.75 cup then it can be credited as 0.75 cup Other vegetable.
- Tuesday: the planned serving sizes and crediting as listed on production records and recipes for the turkey, ham, peanut butter and tuna sandwich recipes do not all agree. These should be updated to reflect actual kitchen practices.

# Meat/Meat Alternate (m/ma) Shortage

During the week of review, there was a meat/meat alternate shortage. It is required to serve at least 9 oz eq m/ma, however only 8.5 oz eq m/ma was served. This may have been due to the incorrect crediting of the mini corn dogs served on Monday, December 10th. Production records state that the planned serving size is 5 corn dogs, however the crediting on the CN label is for the service of 6 corn dogs. Therefore, 5 corn dogs only credit as 1.5 oz eq m/ma not 2 oz eq m/ma as was thought. Please ensure your production records are up-to-date with the correct serving sizes and crediting.

#### Standardized Recipes

Recipes should be updated to reflect current practices and products for each grade grouping being served. Standardized recipes exist, but many are not accurately reflecting what is happening in the kitchen. For more information on what essential information must be on a standardized recipe, review the <a href="Standardized Recipe Checklist">Standardized Recipe Checklist</a> (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/pdf/standardized-recipe-checklist.pdf).

The following recipes need to be updated and checked for accuracy:

- Peanut Butter Sandwich
- Turkey and Cheese Sub
- Ham and Cheese Sandwich
- Tuna Salad Sandwich
- Chicken Alfredo with a Twist

# Salad Bar

It is recommended that the crediting for the salad bar options be included in the crediting of foods towards the meal pattern. Currently, most of the options are considered extras. The staff prepares a beautiful spread of colorful vegetables, and it would be nice for you to get credit for those items. As discussed on site, reviewers believe that students are able to portion the vegetable components (eg, peas, shredded carrots, onion, tomatoes etc.) on their own (instead of staff pre-portioning them in pc cups). Shredded cheese, diced egg and any other meat/meat alternate options would still be best pre-portioned by staff to ensure the proper portions are selected. It is recommended that the meat/meat alternate options be portioned out so that they all credit the same. For example, if you offer a pc cup of shredded cheese and diced egg then both should credit the same. In this way it's easy for staff to identify the crediting of those items and how to count them on students stays.

## **School Breakfast Challenge**

Make this school year the best one yet and see how easy it is to provide a healthy breakfast and a great start for every student. The Wisconsin Department of Public Instruction (DPI) School Nutrition Team is partnering with Hunger Task Force (HTF) and Share Our Strength's No Kid Hungry (NKH) to promote breakfast in Wisconsin schools through the Wisconsin School Breakfast Challenge. The challenge begins December 1, 2018 and ends February 28, 2019.

Schools across Wisconsin are invited to compete for prizes and recognition by increasing participation in their school breakfast program, or to start a new program if they do not already have one. As student participation grows, so do the chances for winning!

NKH will be providing the following amazing prizes:

- Grand Prize: \$1,000 for Highest Breakfast Participation Increase (2 Schools)
- \$750 Prizes for Most Improved Breakfast After the Bell (2 Schools)
- \$750 Prizes for Implementing School Breakfast Program (2 Schools)

Ready to get started? <u>Register your School</u> and visit the <u>Hunger Task Force</u> website to gather all the details. Considering a new School Breakfast Program? Contact DPISBP@dpi.wi.gov.

Lastly, consider sending this <u>School Breakfast brochure</u> to families and caregivers to promote the benefits of breakfast.

## **Breakfast Menu Resources**

Review this <u>School Breakfast Menus on the Web</u> handout for links to schools around the state of Wisconsin that offer school breakfast. You may review their menus for inspiration of what types of breakfast foods are being served.

## **Field Trips**

Children on a field trip must be offered lunches that meet daily meal pattern requirements. Specific procedures must be followed, including maintaining the temperature of time/temperature control for safety (TCS) food, establishing a way to collect meal payments, and obtaining a count by eligibility category. If your school implements Offer versus Serve (OVS), OVS must be implemented, to the extent possible, during field trip meals as well. Allowing students to turn down at least one component meets the requirement of OVS. For example, you may offer the grain, meat/meat alternate, and vegetable together in a bag, then allow students to select from or turn down multiple fruit choices and at least two milk types. For more information, please reference the Meals on Field Trips overview (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/pdf/field-trip-meals-overview.pdf).

#### 3. RESOURCE MANAGEMENT

## NONPROFIT SCHOOL FOOD SERVICE ACCOUNT

## Commendations/Comments/Technical Assistance (TA)/Compliance Reminders

- The Child Nutrition Program report provides you with a compilation of meals claimed, your reported revenues and expenditures, amount of federal reimbursement received and per meal costs for lunch and breakfast.
- The Aids Register shows the amount deducted from reimbursement to pay for shipping, handling and processing costs of USDA Foods and to track all program deposits made to the agency's account. Both resources are accessible from our <a href="Online Services">Online Services</a> webpage (dpi.wi.gov/nutrition/online-services).

• (TA) SFAs must limit the net cash resources in order to not exceed three months average expenditures. This SFA had an excess cash balance, but is spending down monies for kitchen improvements.

## Annual Financial Report (AFR)

- All revenues (reimbursements and student payments) and expenses (including food, labor, equipment, purchased services, and the other category) need to be separated into each program; this will aid the school in calculating its "yearly" reference period for nonprogram food compliance. The <u>Annual Financial Report instructions</u> are located on the DPI website (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/pdf/annual-financial-report-instructions.pdf).
- When a student deposits funds in their lunch account which will be used for meal purchases, the
  amount received is not treated as revenue until the meal has actually been served to the student. The
  amount of funds on hand in student accounts is treated as a deposit or liability account in either the
  foodservice fund (Fund 50) or the general fund (Fund 10) until the meal is served, at which point the
  deposit account is converted to revenue. This amount should not be recorded as revenue or part of
  the fund balance on your Annual Financial Report.
- The ending balance on June 30 from the previous year needs to be the beginning balance on July 1 for the current year.
- The ending balance on June 30 may not be a negative balance. A transfer must be made from the non-federal funds to bring the ending balance to \$0.00.
- The school food service fund may not have an ending fund balance in excess of 3 month operating expenses, as this is considered "Excess Cash Balance". While we commend your staff for the fiscal viability of the child nutrition programs, federal regulations limit net cash resources to an amount not to exceed a three month average of operating expenses to remain in compliance with a non-profit status.
- These categories of the AFR that should be addressed when tracking revenues and expenditures include:
  - Expenses for paper supplies, chemicals, thermometers, etc., should be reported under "Other".
     Only expenses for edible food items and beverages should be reported under "Food".
  - o "Equipment" should reflect major purchases of equipment. Utensils, pans, smaller equipment such as a cart, etc., should be reported under "Other".
  - Under "Purchases Services" report any time you pay someone for services provides such as equipment repair and health inspections.
  - Under "nonprogram foods", report the expenses for any food items served to students that are not claimed as part of the reimbursable meal. Revenues and expenses from adult meals, a la carte, and caterings would also be included here.
  - When revenues are recorded from the federal reimbursement payments, make sure that you are recording the full reimbursement based on the printed claim form and not what is actually deposited into your account. As you will note on the claim, there may be money deducted from shipping, handling and processing fees for USDA Foods. The amount deducted from your revenue should be reported as an NSLP food expenditure for private schools and a purchased service for public schools.

#### Allowable Costs

- The nonprofit school food service account is to be used for the operation of the school meal program including food, supplies, equipment and personnel.
- The nonprofit school food service account may not be used to purchase land and/or buildings unless approved by FNS.

- Allowable costs are defined in 2 CFR 200 Subpart E and should be necessary, reasonable and allocable. More information on allowable costs can be found within the <a href="Indirect Costs guidance">Indirect Costs guidance</a> (http://dpi.wi.gov/school-nutrition/national-school-lunch-program/financial).
- Bad debt is an unallowable expense to the food service program. A transfer must be made from non-federal funds to cover student account write-offs. <u>SP23-2017 Unpaid Meal Charges guidance Q & A</u> may be found our Financial Management webpage (https://dpi.wi.gov/school-nutrition/national-school-lunch-program/financial).

## **Unpaid Meal Charge Policy**

- USDA Policy Memorandum SP 46-2016 requires all SFAs operating federal school meal programs to have a written and clearly communicated policy that addresses unpaid meal charges. For a snap-shot on what the policy must include, see the <u>Unpaid Meal Charges In a "Nutshell"</u> (http://dpi.wi.gov/sites/default/files/imce/school-nutrition/pdf/unpaid-meal-charges-nutshell.pdf). For a more comprehensive overview, see SP 23-2017: <u>Unpaid Meal Charges Guidance</u> https://dpi.wi.gov/sites/default/files/imce/school-nutrition/pdf/sp-23-2017.pdf
  - Best Practices
  - Local meal charge policy checklist
  - Sample outstanding balance letter
  - Sample robo-call script
- Funds in student meal accounts are considered a liability until a meal is purchased. When the funds are left "unclaimed", they cannot be used to offset another student's negative account, unless paid households have chosen to donate those funds to the school food service account. All funds left in any student meal account which cannot be contacted must be turned over to the Wisconsin Department of Revenue (DOR) as unclaimed property. The DOR has rules concerning unclaimed property that must be followed (https://www.revenue.wi.gov/DOR%20Publications/pb82.pdf).

## PAID LUNCH EQUITY (PLE)

## Commendations/Comments/Technical Assistance (TA)/Compliance Reminders

- This SFA had an exemption to completing the Paid Lunch Equity tool this year due to a positive Fund 50 balance as of January 31, 2018.
- Refer to the <u>PLE 'In a Nutshell'</u> for more information on the PLE tool.
- Refer to the most recent memo from DPI.
- Refer to the most recent guidance memo from USDA.

#### **REVENUE FROM NONPROGRAM FOODS**

# Commendations/Comments/Technical Assistance (TA)/Compliance Reminders

- (TA) Nonprogram foods include: Adult Meals, A la Carte, Extra Entrees, Extra Milk (for cold lunch or milk break), Vended Meals (meals sold to other agencies), Catered Meals, and Food Service operated Vending Machines.
- All costs associated with nonprogram foods, including food, labor, equipment, and purchased services
  must be covered by revenues received from the sale of those foods. Nonprogram foods may not be
  supported by reimbursable meals or have a nonprogram foods loss absorbed by the food service
  account. Thus nonprogram foods may never run in the negative unless non-federal funds are
  transferred into the food service fund to cover the deficit.
- Nonprogram Food costs and revenues must be separated from Program food costs and revenues.
- Since nonprogram foods include Adult Meals and extra milk, these expenses and revenues must be separated from Program foods.
- (TA) The USDA Nonprogram Revenue Tool must be completed yearly, at a minimum. The <u>DPI</u>

  <u>Nonprogram Food Revenue Tool/Calculator</u> located on our website feeds into the USDA tool and

aids in calculating prices of nonprogram foods and meeting the USDA nonprogram food regulation (http://dpi.wi.gov/sites/default/files/imce/school-nutrition/xls/non-program-food-price-calculator.xlsx).

 $\frac{\textit{Nonprogram food revenue}}{\textit{Total program and nonprogram revenue}} \geq \frac{\textit{Total nonprogram food costs}}{\textit{Total program and nonprogram food costs}}$ 

#### Adult Meals

- Adult meals are considered non-program foods. Food service programs must price adult meals above
  the overall cost of the meals. Since adult meal costs can be difficult to calculate, SFAs must follow the
  minimum pricing guidelines in Food Nutrition Services Instruction 782-5.
- A <u>Wisconsin Adult Meal Pricing Worksheet</u> has been developed to assist the SFA in pricing adult meals (http://dpi.wi.gov/sites/default/files/imce/school-nutrition/doc/wisconsin-adult-meal-pricing-guide.doc).
- Districts need to assess adult meal prices annually prior to contract submission to ensure student reimbursements are not being used to subsidize adult meals. The current reimbursement rates (2018-19 SY) should be used to determine adult prices.

#### Resources

- Nonprogram Foods Revenue Rule SP-20-2016 (http://dpi.wi.gov/sites/default/files/imce/school-nutrition/pdf/sp-20-2016.pdf)
- Nonprogram Foods In a "Nutshell" (http://dpi.wi.gov/sites/default/files/imce/school-nutrition/pdf/nonprogram-foods-in-a-nutshell.pdf)

#### **INDIRECT COSTS**

## Commendations/Comments/Technical Assistance (TA)/Compliance Reminders

- DPI does not allow the annual assigned indirect cost rate to be applied to Fund 50 (Foodservice account within WUFAR). For both public and private schools in Wisconsin, any costs assessed to foodservice must be based on documented and justifiable costs for each school building as they pertain to your school situation rather than an indirect cost rate. This may include utilities, rent, printing and mailing services, administrative oversight, etc.
- Allowable Expenditures assessed to the food service fund must be supported with documentation for items such as gas, electricity, waste removal, fuel, water, etc. for the school district. Examples of supporting documentation for costs assessed to food service fund could include:
  - Rent consultation with knowledgeable resource person on appropriate charges per facility (i.e., local reality broker who has knowledge of current rates for rent of similar facilities).
  - o Utility charges separately metered or current usage study by the local utility company.
  - Labor expenditures based on actual amount of time worked specifically for the purpose of school food service times the employee's wages and benefits.
  - Printing/publishing documentation of actual costs or documentation to support how these costs were prorated from the district's total costs, based on volume.
  - Waste disposal services, extermination services, and laundry services documentation of actual costs or documentation to support how these costs were prorated from the district's total.

#### 4. GENERAL PROGRAM COMPLIANCE

## **CIVIL RIGHTS**

## Commendations/Comments/Technical Assistance (TA)/Compliance Reminders

- The <u>Civil Rights Self-Evaluation Compliance</u> form (PI-1441) was completed by October 31.
- Signed medical statements are on file for students with special dietary needs.
- Civil rights training had been attended by all staff in the schools and documentation was available for review.

#### Nondiscrimination Statement

- When including the <u>non-discrimination statement</u> on letters, menus, website, and other documents used to convey program information, it is necessary to use the current statement which was updated in 2015 (http://dpi.wi.gov/school-nutrition/national-school-lunch-program/civil-rights).
- (TA) However, when space is very limited, such as on the printed menus or low balance notices, the abbreviated statement may be used, "This institution is an equal opportunity provider." Either of these statements must be in the same size font as the other text in the document. Please update the menu template to the correct statement.

## **And Justice for All Poster**

• (TA) The updated "And Justice for All" posters need to be posted in public view where the program is offered.

#### Special Dietary Needs

- All food substitutions made outside of the meal pattern requirements must be supported by a signed medical statement from a licensed medical professional. SFAs may use the <u>prototype Medical Statement</u> for Special Dietary Needs posted on the DPI website, which is also available in Spanish and Hmong (http://dpi.wi.gov/school-nutrition/national-school-lunch-program/special-dietary-needs). Meals served to students with special dietary needs with the signed medical statement do not need to meet meal pattern requirements. Additional information on <u>special dietary needs</u> can be found on the DPI School Nutrition Team website (http://dpi.wi.gov/school-nutrition/national-school-lunch-program/special-dietary-needs). This <u>flow chart</u> gives guidance on special dietary needs, as well (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/pdf/sdn-flowchart.pdf)
- School food service staff may make food substitutions, at their discretion, to accommodate children
  without a signed medical statement from a licensed medical practitioner. It is highly recommended
  that the SFA have a completed medical statement on file from a medical authority (which could be the
  school nurse) to support the request. These accommodations made for students must meet the USDA
  meal pattern requirements in order for the meals to be reimbursable. It is recommended that the SFA
  develop a policy for handling these types of accommodations to ensure that requests are equitable for
  everyone.
- Juice may not be substituted for fluid milk unless juice is specified as a substitution on a medical statement signed by a licensed medical practitioner. Water is available to all students, but an SFA may choose to offer lactose free milk or provide a fluid milk substitute that meets the nutritional requirements set forth by USDA. Nutrition information for a fluid milk substitute the SFA wishes to provide for students, must be approved by the SNT office. For more information on <u>fluid milk substitutes</u>, please see our Special Dietary Needs webpage (http://dpi.wi.gov/school-nutrition/national-school-lunch-program/special-dietary-needs).
- Fluid milk substitution rules apply to all federal school nutrition programs, including the National School Lunch Program, School Breakfast, and After School Snack Program, but do not apply to the Wisconsin School Day Milk Program. WSDMP allows juice as a milk substitution and is reimbursable.

SFAs may offer lactose-free milk to children who have lactose intolerance without requiring DPI preapproval for use.

## **Processes for complaints**

- All verbal or written civil rights complaints alleging discrimination within the school nutrition
  programs that are filed with the district must be forwarded to the Civil Rights Division of USDA Food
  and Nutrition Service or the State Agency (DPI School Nutrition Team) within 5 days, per FNS
  Instruction 113-1 (Section XVII Section C, paragraph 2). You will want to make sure that this is
  included in the district procedures to ensure compliance.
- Additionally, per FNS Instruction 113-1, if an individual makes allegations of discrimination orally and
  "is not inclined to place such allegations in writing, the person to whom the allegations are made must
  write up the elements" of the allegation for said individual. (Note: The items which should be included
  in the write up are listed in FNS Instruction 113-1.) Such complaints should then be forwarded to the
  State or Regional office, as appropriate, within the established timeframes.
- All SFAs should have procedures (written procedures preferred) in place for handling civil rights complaints in regards to discrimination in the National School Lunch Program and School Breakfast Program. An SFA may always attempt to resolve a situation that is occurring in real time. However, if an individual states that they wish to file a civil rights complaint, the SFA must provide them with the information necessary to do so and not impede an individual's right to file. Please refer to the <a href="USDA Program Discrimination Complaint Form">USDA Program Discrimination Complaint Form</a> for assistance in filing these complaints (https://www.ocio.usda.gov/sites/default/files/docs/2012/Complain\_combined\_6\_8\_12.pdf).

## **ON-SITE MONITORING**

## Commendations/Comments/Technical Assistance (TA)/Compliance Reminders

- (TA) Every school year, each SFA with more than one school must perform no less than one on-site
  review of the meal counting and claiming system and the readily observable general areas of review
  identified under 7 CFR 210.18(h) in each school operating the NSLP and 50% of schools operating the
  SBP administered by the SFA; this is due by February 1.
- (TA) The onsite monitoring forms have been updated to include the general areas of review and a new SBP program onsite review form found on our <u>Administrative Review</u> webpage under the SFA onsite monitoring section (http://dpi.wi.gov/school-nutrition/national-school-lunchprogram/administrative-review).

#### **LOCAL WELLNESS POLICY**

## Commendations/Comments/Technical Assistance (TA)/Compliance Reminders

- The local wellness policy requirement was established by the Child Nutrition and Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) Reauthorization Act of 2004 and further strengthened by the Healthy, Hunger-Free Kids Act (HHFKA) of 2010. The final rule requires School Food Authorities (SFAs) to begin developing a revised local school wellness policy during School Year 2016-17 with full compliance of the final rule by June 30, 2017.
- The Local Wellness Policy for Southwestern Wisconsin School District (SWSD) swas revised in December, 2017 and contains all of the required areas per the USDA Final Rule. Nice work!

#### Resources:

- Please refer to the USDA <u>summary of the requirements</u> for local school wellness policies (http://www.fns.usda.gov/sites/default/files/tn/LWPsummary\_finalrule.pdf).
- USDA Food and Nutrition Service has information on the <u>local school wellness policy</u> process and wellness policy elements (https://healthymeals.nal.usda.gov/school-wellness-resources).

Wisconsin Team Nutrition has several <u>wellness policy resources</u> available, including a toolkit, a
wellness policy builder, and wellness policy report card (http://dpi.wi.gov/school-nutrition/wellnesspolicy).

## **SMART SNACKS IN SCHOOLS**

#### **Comments/Technical Assistance/Compliance Reminders**

The vending machine in the commons area in the middle school and high school sells both foods and beverages. The Student Council charge of this machine does not currently maintain documentation proving the snacks are Smart Snacks compliant. Technical assistance was provided on the importance of maintaining this documentation. Legible photocopies, scans or pictures of the product label, nutrition facts label and ingredient list should be saved for every food and beverage item sold, either hard copy or electronically. We also recommend using the <u>Alliance for a Healthier Generation's Smart Snacks Product Calculator</u> to assess product compliance. Simply answer a series of questions to see if the general and nutrition standards are met, then save and/or print the results for your records. You may also use this <u>Smart Snacks tracking tool</u> to document, or your own system of organizing documents. (https://dpi.wi.gov/school-nutrition/national-school-lunch-program/smart-snacks).

In addition to this vending machine, there is a business class that sells food items once each semester for their class. Since the food is not being evaluated for Smart Snacks compliance, and likely not compliant, these should be considered exempt fundraisers.

Please review these two situations by which an organization may sell foods and beverages to students during the school day.

- 1. If they are selling foods or beverages that **meet** the Smart Snacks standards:
  - a. These foods or beverages may be sold at any time and in any location.
  - b. The organization must keep documentation on file that proves the compliance of the items. This may include nutrition facts labels for purchased foods or beverages, or recipes for anything that is made from scratch. It is also helpful to keep printouts of the results page from the Smart Snacks calculator.
- 2. If they are selling foods or beverages that **do not meet** the Smart Snacks standards:
  - a. These are considered exempt fundraisers. Each student organization may hold two exempt fundraisers per school per school year. Each exempt fundraiser may be no longer than two consecutive weeks in length.
  - b. Exempt fundraisers cannot occur in the meal service area during meal times.
  - c. Someone in the school must keep track of the exempt fundraisers. Tracking exempt fundraisers is crucial to ensuring that each student organization holding fundraisers that comply with the rule. The process of tracking fundraisers simply means keeping a list of each student organization that has had a fundraiser, noting the length of time and location of the fundraiser, and ensuring that no organization has more than two fundraisers and that each fundraiser is not more than two consecutive weeks. Templates, such as the Exempt Fundraiser Tracking Tool, are available on the <a href="Smart Snacks">Smart Snacks</a> webpage, under the resources heading (https://dpi.wi.gov/school-nutrition/national-school-lunch-program/smart-snacks).

The Smart Snacks Standards represent the minimum standards and the exemption policy represents the maximum exemptions allowed; school food authorities (SFAs) have the discretion to establish additional

restrictions on competitive foods and further limit fundraiser exemptions through their Local School Wellness Policy if they are consistent with federal requirements.

#### **PROFESSIONAL STANDARDS**

## Commendations/Comments/Technical Assistance (TA)/Compliance Reminders

- The Professional Standards regulations in 7 CFR 210.30 established hiring standards for new school nutrition program directors, hired on or after July 1, 2015, that manage and operate the National School Lunch and School Breakfast Programs. In addition, the regulations established annual training standards for all school nutrition program directors, managers, and staff which must be tracked.
- Each SFA must designate at least one staff member as a program "director". A program "director" is the person designated to perform or oversee the majority of the program duties such as sanitation, food safety, nutrition and menu planning, food production, procurement, financial management, record keeping, customer service, nutrition education, and general day-to-day program management.

#### Professional Standards: New Food Service Director Hiring Requirements

- The <u>hiring standards for SFA directors</u> are based on the size of the SFA and includes education, school nutrition experience and food safety training requirements
   (http://dpi.wi.gov/sites/default/files/imce/school-: nutrition/pdf/professional-standards-hiring-chart-by-district-size.pdf).
- Per SP 38-2016, any School Food Service Director hired after July 1, 2015 that does not meet the minimum education requirements cannot use the nonprofit school food service account to pay their salary; this would be an unallowable cost and the SFA's general fund may be used to pay the salary of a new director who is actively pursuing the minimum education requirements.

## Professional Standards: Training Requirements

- Annual training must be job-specific and intended to help employees perform their duties well. The
  required annual training hours vary according to the employee's role in the management and
  operation of the school nutrition program.
- Trainings can be provided in a variety of formats (online, in person, webinars) and through various providers (DPI, USDA, in-house, etc.).
- (TA) SFAs should clearly document all required training information and maintain that file including the name of staff person, date hired, title/position, brief list of core duties/responsibilities, status (full, part-time, substitute, volunteer, etc.), professional standards position (director, manager or staff). Learning codes are not required, but encouraged. A template tracking tool is posted to our Professional Standards webpage (http://dpi.wi.gov/school-nutrition/training/professional-standards).
- (TA) Staff outside of school nutrition with duties pertaining to areas of school nutrition must be offered 4 hours of training per school year and document the training time and topics. Please include the Determining Official, Confirming Official, teachers that assist in serving or cashier duties.
- Annual Training Requirements for All Staff
  - o Directors: 12 hours
  - Other Staff (20 hours or more per week): 6 hours
  - o Part Time Staff (under 20 hours per week): 4 hours
  - If hired January 1 or later, only half of the training hours are required during the first school year of employment.

#### **WATER**

# Commendations/Comments/Technical Assistance (TA)/Compliance Reminders

Water is available at no charge to students during the lunch and breakfast meal services.

For more information on the water requirement, see <u>SP 28-2011</u>
 (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/doc/gm\_sp\_28\_2011\_r.doc)

## **FOOD SAFETY AND STORAGE**

# Commendations/Comments/Technical Assistance (TA)/Compliance Reminders

- <u>A Flash of Food Safety</u> is a video series designed to help school nutrition professionals understand and apply safe food practices (www.fns.usda.gov/ofs/food-safety-flashes). The <u>Office of Food Safety</u> website (www.fns.usda.gov/ofs/food-safety) includes food safety resources.
- All cooling equipment have internal temperatures taken and recorded daily on temperature logs.
- Sanitizing solution and thermometer calibration are also documented.

## Food Safety Inspections

- Every school operating USDA School Child Nutrition Programs must have two food safety inspections during each school year: including food safety inspection and a review of the site's Food Safety Plan.
- (TA) Food safety inspection reports must be posted in public view.

#### **Food Safety Plans**

- The Food Safety Plan was available for review. It was obvious in observing the food service
  manager/director at work that they are very knowledgeable about food safety practices and safe food
  handling.
- Thank you for maintaining a site-specific food safety plan which includes all process 1, 2, and 3 items, all applicable standard operating procedures (SOP), all equipment, and food service staff.
- (TA) The plan is reviewed annually by school nutrition staff. Document the date the Food Safety Plan is reviewed at least once per school year.
- (TA) The school staff cashier was stationed just inside the kitchen area during meal periods. Review with a sanitarian if effective hair restraints and handwashing is required.
- (TA) A milk crate is removed from mechanical refrigeration and placed on serving counter during the serving periods, then returned to the mechanical refrigeration unit. The milk is only out of refrigeration for a short time, but please consult the sanitarian for best or required practice, including a milk barrel or insulated milk bag for best food safety practice (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/doc/sop-milk-time.doc) and (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/doc/sop-milk-bag-temperature.docx).

#### Food Employee Reporting Agreements

- (TA) All food service employees must have a signed <u>Food Employee Reporting Agreement</u> on file (https://datcp.wi.gov/Documents/foodemployeereportingagreementsupplement.pdf). Please include substitute kitchen workers and the teachers who assist with serving or cashier duties.
- Employees must sign a new Food Employee Reporting Agreement form if changes are made to the document. While there are no requirements as to how frequently food service employees must sign a Food Employee Reporting Agreement form, it is the best practice for each food service employee to annually review and sign an agreement to reinforce the information contained in the document.

## **Storage**

- SFAs are required to ensure that facilities for the handling, storage, and distribution of purchased and donated foods are properly safeguarded against theft, spoilage, and other loss (7 CFR 210.13(d)).
- The on-site and/or off-site storage areas were reviewed, including freezers, refrigerators, dry good storage rooms and other areas. School staff must go through the Middle/High School kitchen to get to the ice machine, when needed. It is a best policy to access the ice machine outside of food production timeframe to comply with the limited visitors Standard Operating Procedure (SOP) number 4 in the Food Safety Plan.

# Sharing and No Thank You Tables

Both Sharing Tables and No Thank You Tables are permitted in Wisconsin. Definitions, considerations, and guidance for safe and responsible implementation for each type of table is outlined below.

#### **Sharing Table**

A sharing table is a designated table for items students do not intend to consume. Students may pick up items from the sharing table during the meal period. Items must be pre-packaged and unopened. A designated food service worker or trained individual must monitor the sharing table throughout meal service, inspecting items for wholesomeness. The table should not be located immediately after the point of service/sale.

#### No Thank You Table

A no thank you table is a designated table placed after the point of service for items students do not intend to consume. Students may not pick up items from this table during the meal period. At the end of meal service, a designated worker or trained individual must inspect the items for wholesomeness.

Sharing or no thank you tables are appropriate for students in first grade and up. Preschool, prekindergarten, and kindergarten students are considered a susceptible population at greater risk for foodborne illness.

#### **Considerations**

- 1. School food authorities (SFA) are making a conscientious effort to be good stewards of federal and state funding and USDA Foods received for the school meal and afterschool snack programs.
- 2. Offer versus Serve is effectively implemented. This includes training and supervising food service employees, informing students they may turn down up to two components at lunch and one food item at breakfast, and providing age appropriate signage.
- The legal entity (e.g. school board, administrator) stated, in writing, sharing or no thank you tables
  are allowed at specific serving locations and accepts liability in the event of foodborne illness or
  injury.
- 4. Parents will be informed in writing.
- 5. The food safety plan for the specific serving locations where sharing or no thank you tables are allowed includes a standard operating procedure (SOP). Please work with the sanitarian and/or local regulatory authority before, during, and after the development of the SOP. Any changes required by the sanitarian will be made.
- 6. Items on the sharing or no thank you table are limited to school meal or snack components. Food items brought from home are excluded.
- 7. Fruits and vegetables with edible peels must be washed and wrapped or packaged for meal service.
- 8. Food on sharing or no thank you tables is not for adults (e.g. food service staff, aides, teachers, custodians).

#### Wholesome Leftovers

Wholesome leftovers may be re-served; given away to students during the same meal period (sharing tables) or later part of or subsequent school day (no thank you tables); given to the school nurse for students with medications or complaints of hunger; donated; or composted. "Wholesome" must be defined by the SFA as part of the SOP.

Only non-time/temperature control for safety (TCS) food items may be re-served and sold in child

# nutrition programs by the school food authority. TCS foods include milk, cheese, and yogurt, among many other food items.

Food safety decisions surrounding sharing and no thank you tables are at the discretion of the sanitarian and/or local regulatory authority. Implementation may vary across the state.

## **Monitoring Log**

Consider using a monitoring log for items left the sharing table or no thank you table. List prepackaged items and fruits with a non-edible peel or wrapper. At the end of meal service, count the items placed on the table. The employee who initials this log must check all leftover items for wholesomeness. No open items may be re-served. Use data to inform future menu planning and purchasing decisions. A template is available on the Food Safety webpage (https://dpi.wi.gov/school-nutrition/food-safety).

## **BUY AMERICAN**

## **Comments/Technical Assistance/Compliance Reminders**

The Buy American provision requires school food authorities (SFAs) to purchase, to the maximum extent practicable, domestic commodity or product. A "Domestic Commodity or Product" is defined as an agricultural commodity or product that is produced or processed in the United States using substantial agricultural commodities that are produced in the United States (products from Guam, American Samoa, Virgin Islands, Puerto Rico, and the Northern Mariana Islands are allowable under this provision as territories of the United States).

"Substantial" means that over 51 percent of the final processed product consists of agricultural commodities that were grown domestically. The Buy American provision (7 CFR Part 210.21(d)) is one of the procurement standards SFAs must comply with when purchasing commercial food products served in the school meals programs.

If no country of origin is identified on the label, the SFA must get certification from the distributor or supplier stating, "We certify that (insert product name) was processed in the U.S. and contains over 51% of its agricultural food component, by weight or volume, from the U.S.," This can be accepted in an email. Labels should indicate if the product is grown, processed, and packaged in the continental U.S. or any U.S. Territory. If the label indicates that the product is distributed or packed in the U.S, but the country of origin is not listed, this product requires the distributor's certification as mentioned above.

For products that are non-compliant with this provision, the following information must be recorded on a Buy American Non-Compliant Product List. *Note*: In reference the competitive procurement process, this form may be valid up to the full duration of the contract. DPI allows for a max-term of 5 years with all contracts.

When completing the <u>Buy American Non-Compliant Product list</u> there are 4 pieces of information that must be recorded:

- 1. Date
- 2. Name of product
- 3. Country of origin
- 4. Reason
  - 1. **Cost analysis** SFA determined the cost of the domestic product when compared to the non-domestic product was above the predetermined allowable cost difference established by the SFA.

- 1. Ex. If domestic product costs 20% more than non-domestic product, and no domestic option/alternative is available, then SFA will purchase non-domestic product.
- 2. **Seasonality** Product(s) is not available domestically during certain times of the year. (SFA is required to record or list the months that the domestic product is not available.)
  - 1. Ex. Blueberries are not available domestically during the months of December June.
- 3. Availability Product(s) is not available to purchase domestically
  - 1. Ex. Pineapples, bananas, mandarin oranges, and black Pepper/other spices.
- 4. **Substitution** In the event a domestic product is unavailable due to a distributors' inability to provide, a substitution of product(s) may occur. (The SFA is required to record the reason the distributor substituted the product.)
  - 1. Ex. At the time of ordering/shipping domestic products was unavailable/damaged at distributor site and domestic options could not be substituted and as a result non-domestic products was substituted in its place.
- 5. **Distribution** the SFA's contracted distributor is unable to source domestic products and as a result, distributor does not carry the domestic product(s). (The SFA is required to record the reason the distributor carries the non-domestic product.)
  - 1. Ex. Due to supply, chain constraints, recalls of domestic product by processor, SFA contracted distributor was unable to source domestic product leaving only non-domestic option available for order fulfillment.
- 6. Other Please provide a written explanation.
  - 1. Ex. The SFA received a donation of non-domestic oranges
  - 2. Ex. The SFA did not use School's Nonprofit Food Service Account to purchase the non-domestic products.

You may record additional information if you find it beneficial. A suggested <u>Buy American - Non Compliant Product List template</u> can be found on the <u>Buy American webpage</u> (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/doc/buy-american-noncompliant-list.docx; https://dpi.wi.gov/school-nutrition/procurement/buy-american).

#### REPORTING AND RECORDKEEPING

## Commendations/Comments/Technical Assistance (TA)/Compliance Reminders

- Thank you for completing the required USDA and DPI reports and maintaining the paperwork in an organized manner.
- This is a link to the current <u>Calendar of Requirements</u> for general type schools (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/pdf/calendar-of-requirements-general.pdf).
- All free and reduced price applications, including applications from households denied benefits must be kept on file for a minimum of three years after the final claim is submitted for the fiscal year to which they pertain.

# SCHOOL BREAKFAST PROGRAM (SBP) AND SUMMER FOOD SERVICE PROGRAM (SFSP) OUTREACH

#### Commendations/Comments/Technical Assistance (TA)/Compliance Reminders

• (TA) At the beginning of the school year, the SFA must notify families of the availability of breakfast and schools should send reminders regarding the availability of the SBP multiple times throughout the school year. SWSD includes monthly menus for breakfast and posts the menu at school. They also promote breakfast during the <a href="National School Breakfast Week">National School Breakfast Week</a> in March.

## **Breakfast Promotion**

- The breakfast participation in the Southwestern Wisconsin School District (SWSD) is low compared to participation at lunch. Therefore, it is suggested that ideas for increasing participation be considered, especially since two of the sites qualify for extra funding through Severe Need Breakfast reimbursement. One idea would be to look at offering breakfast in the classroom or a mid-morning breakfast model (either out of the kitchen or in the classroom). More information about potential breakfast service models as well as financial models can be found in the <a href="Serving up a Successful School Breakfast Program">Serving up a Successful School Breakfast Program</a> guide (http://dpi.wi.gov/school-nutrition/school-breakfast-program).
- A <u>Breakfast in the Classroom Toolkit</u> is also available if that option is considered (https://dpi.wi.gov/school-nutrition/school-breakfast-program/resources).
- Parents play an important role in School Breakfast Program participation. A video was developed to
  help show parents the benefits that the School Breakfast Program provides for them and their
  children. This video along with a brochure can be found on our Resources for the School Breakfast
  Program webpage, in the Marketing Breakfast section (https://dpi.wi.gov/school-nutrition/school-breakfast-program/resources).

#### Summer Meals

- (TA) A goal of USDA Child Nutrition Programs is to ensure all students have access to healthy and
  nutritious meals year-round. Even though a summer feeding program is not operated at Southwestern
  Wisconsin School District, USDA requires all SFAs to inform families of where their students can
  receive a free meal in the summer months. SFAs can inform families of summer meals via the following
  methods:
  - Promotion of the <u>summer meals locator</u> on the DPI Summer Meals webpage (https://dpi.wi.gov/community-nutrition/sfsp/find-summer-meals-site)
  - Promotion of calling 211 to locate meals in the area
  - Promotion of the ability to text 'food' to 877-877 to locate meals in the area
  - Promotion of the USDA Summer Food website (http://www.fns.usda.gov/summerfoodrocks)

#### Resources:

- To access an inclusive map of all potential participating sites in your area, see the <u>interactive map</u> on the SFSP website (http://www.fns.usda.gov/capacitybuilder).
- For more information on Summer Feeding option contact:
   Amy J. Kolano, RD, CD, Summer Food Service Program Coordinator
   Phone: 608.266.7124; e-mail: amy.kolano@dpi.wi.gov

#### 5. OTHER PROGRAMS REVIEW

## WISCONSIN SCHOOL DAY MILK PROGRAM (WSDMP)

## Commendations/Comments/Technical Assistance (TA)/Compliance Reminders

- Wisconsin School Day Milk Program requires the distribution of free milk to students eligible for free and reduced priced meals, but only for students in K-5<sup>th</sup> grade.
- (TA) Point of Service Counts (POS) for the Wisconsin School Day Program must be recorded by who "did" take milk not by marking who "did not" take one.
- Per the Agreement for the WSDMP in the points the SFA agrees to, number 3 states that schools will serve Wisconsin-produced milk. A call to the distributor confirmed that theirs is partially from Wisconsin. This SFA should include that stipulation in the SFA's milk bid.

#### **REVIEW AREAS**

#### 1. MEAL ACCESS AND REIMBURSEMENT

## **CERTIFICATION AND BENEFIT ISSUANCE**

Findings and Corrective Action Needed: Certification and Benefit Issuance

**Example 5** Finding #1: One application with three students was approved with five names, but the total household members size box stated 6 members.

**Corrective Action Required:** Contact the household to determine the names and number of household members. Submit the correction to the consultant. **Corrected onsite 1-17-19.** 

- ☐ Finding #2: This LEA provides reduced school fees to household which submit free or reduced price meal application.
  - The information provided by families on the free and reduced price application will be used only for determining eligibility for meal or milk benefits and verification of eligibility. Per the current <u>Eligibility Manual</u>, on page 83, it states that Local Educational Agencies (district) "are prohibited from distributing and processing applications solely to obtain household income information in order to determine the funding or benefits for programs other than the Child Nutrition Programs (CNPs)."
  - LEAs may use an <u>Alternate Household Income form</u> to collect data for funding, in addition to the USDA Meal application form.
  - Other benefits available to families who qualify for free and/or reduced price meal benefits may be provided if households indicate approval for each item on a <u>Sharing Information With Other Programs form</u> (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/doc/alternate-household-income-form.docx) and (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/doc/sharing-info-other-programs.doc).

**Corrective Action Required**: Submit a statement how this LEA will change the practice of providing reduced fees for household which submit an application.

#### VERIFICATION

# Findings and Corrective Action Needed: Verification

☐ Finding #3: The Confirming Official and the Determining/Verifying Official each signed many of the applications on file. The Confirming Official is only to sign the application(s) selected for the verification process before notifying the household to check that the original determination was correct. This official then double-checks the determination of the original application and confirms that it is correct before the household adult is notified in writing that they have been selected.

Corrective Action Required: The Confirming Official and Determining/Verifying Official will participate in the Verification webcast on the DPI training webpage and submit a statement of completion (https://media.dpi.wi.gov/school-nutrition/verification/story\_html5.html), (https://dpi.wi.gov/school-nutrition/training).

# 2. MEAL PATTERN AND NUTRITIONAL QUALITY

Findings and Corrective Action Needed: Meal Pattern and Nutritional Quality

☐ Finding #4: Production Records not filled in completely.

**Corrective Action Needed:** Send one week of completed production records (send the <u>salad bar production record</u> if you choose to use it), including the number of meals planned, milk leftovers in the proper column and portion sizes for condiments. Choose a week that occurs after the completion of this Administrative Review (AR), but before the corrective action due date.

☐ Finding #5: Weekly meat/meat alternate (m/ma) shortage during the week of review. 8.5 oz eq m/ma was offered. 9 oz eq m/ma is required.

**Corrective Action Needed:** Submit a statement of understanding that says that going forward the 9 oz eq weekly m/ma requirement will be met. In addition, include what you would do to the week of review to correct the shortage.

☐ **Finding #6:** Standardized recipes need to be updated to reflect current kitchen practices.

**Corrective Action Needed:** Please update the following and submit for review:

- Peanut Butter Sandwich
- Turkey and Cheese Sub
- Ham and Cheese Sandwich
- Tuna Salad Sandwich
- Chicken Alfredo with a Twist

Once the Public Health Nutritionist has all crediting documentation and updated standardized recipes for the week of review, it can be analyzed to determine if the meal patterns for the National School Lunch Program and School Breakfast Program are being met. Until that time, the review cannot be closed. Please be aware that the possibility to conduct a weighted nutrient analysis exists if substantial errors are found. Additional errors may require additional corrective action and may also be subject to fiscal action.

# 3. RESOURCE MANAGEMENT

# NONPROFIT SCHOOL FOOD SERVICE ACCOUNT

Findings and Corrective Action Needed: Nonprofit School Food Service Account

Finding #7: Annual Financial Report does not have the correct revenues and expenses allocated to
"Non-Program Foods" line.

Corrective Action Required: Please provide a statement to the consultant that going forward all nonprogram food expenses and revenues will be broken out from NSLP and allocated to the nonprogram foods line on the annual financial report. There is a resource on our website to aid you in this calculation (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/pdf/exceptions-nonprogram-revenue.pdf). Please resubmit your 17-18 Annual Financial Report with revenues and expenses broken out by program and category. To do this, you will need to contact Jacque Jordee at <a href="mailto:Jacqueline.jordee@dpi.wi.gov">Jacqueline.jordee@dpi.wi.gov</a> or 608-267-9134 and fax or email her an updated report to complete a manual update; please include the consultant with the revised data.

## **NONPROGRAM FOODS**

Findings and Corrective Action Needed: Revenue from Nonprogram Foods

Finding #8:	The Nonprogram	Foods Revenue	Tool has not been	completed for	the current sch	ool
year.						

**Corrective Action Required**: Watch the <u>Nonprogram Foods Revenue Tool webinar</u> and provide a copy of the completed quiz questions. Also complete a tool for SWSD using a 5-day reference period (https://media.dpi.wi.gov/school-nutrition/nonprogram-food-revenues/story\_html5.html).

#### 4.GENERAL PROGRAM COMPLIANCE

# **CIVIL RIGHTS**

**Findings and Corrective Action Needed: Civil Rights** 

**Efinding #9:** The current "And Justice For All" poster was not on display near the cafeteria or by the office. It is required to be posted when the public may view it. Current posters were left with the food service director. Please change the posters in the Elementary School, as well.

**Corrective Action Required:** Please send a picture that the poster has been posted in a correct location. **Corrected onsite 1-17-19.** 

## **ONSITE MONITORING**

Findings and Corrective Action Needed: Onsite Monitoring

☐ Finding #10: Every school year, each SFA with more than one school must perform no less than one on-site review of the meal counting and claiming system and the readily observable general areas of review identified under 7 CFR 210.18(h) in each school operating the NSLP and 50% of schools operating the SBP administered by the SFA.

**Corrective Action Required:** Complete the lunch monitoring form for each building and the Middle/High School for breakfast monitoring. Submit those sheets to the consultant.

#### **SMART SNACKS IN SCHOOLS**

# Findings and Corrective Action Needed: Smart Snacks in Schools

☐ Finding #11: There is no supporting documentation for the products sold in the vending machine in the commons area of the middle school/high school. Without documentation the reviewer is unable to determine product compliance with Smart Snacks standards.

**Corrective Action Needed:** Submit clear and legible scans or pictures of each product package, including the nutrition facts label and ingredient list.

☐ Finding #12: Non-compliant fundraisers are not being tracked properly.

**Corrective Action Needed:** Submit a written statement about who will be responsible for tracking and what method of tracking will be used. Refer to DPI Smart Snacks website for <u>tracking</u> <u>templates</u>. If you choose to use your own template, please send a copy of it.

## **PROFESSIONAL STANDARDS**

Findings and Corrective Action: Professional Standards

☐ Finding #13: All persons with front line school nutrition duties, to include teachers who assist in serving and cashier, the Determining Officials/Verifying Official and Confirming Official must complete annual civil rights training and complete documentation for Professional Standards documentation. Those with kitchen duties must also complete an Employee Health Reporting Agreement to be kept on file.

**Corrective Action Required:** Submit a statement that all above named persons have completed the <u>civil rights training</u> and signed off by email or on the <u>Attendance Record</u> (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/ppt/civil-rights-training.pptx) and (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/civil-rights-training-attendance-record.doc).

Provide a training plan for meeting the required training hours for these individuals.

☐ **Finding #14:** Training is not being monitored on a tracking tool. Please indicate each school nutrition employee's name, date hired, title/position, brief list of core duties/responsibilities, status (full, part-time, substitute, volunteer, etc.), professional standards position (director, manager or staff). This is the DPI created tracker.

**Corrective Action Needed:** Submit one copy of the tracker form to cover these areas of documentation.

## **FOOD SAFETY AND STORAGE**

Findings and Corrective Action: Food Safety and Storage

**Example 15:** The most current health inspection report was not posted in public view at the Middle School site.

**Corrective Action Required:** Please post the most current inspection report outside of the cafeteria in public view. **Corrected onsite 1-17-19.** 

#### **BUY AMERICAN**

Findings and Corrective Action Needed: Buy American Provision

☐ Finding #16: The identified noncompliant food item(s) qualify to be on the non-compliant product list, but the SFA does not have a noncompliant list/process in place for tracking.

- Canned tropical fruit salad product of Thailand
- Canned mandarin oranges product of China

**Corrective Action Needed:** Begin using a Noncompliant Product List for tracking nondomestic products. Provide a copy of the form that will be used and include any noncompliant products currently in the SFAs food storage areas. Provide the completed list of the abovementioned products as corrective action. A <u>template form</u> is located on the procurement webpage (https://dpi.wi.gov/sites/default/files/imce/school-nutrition/doc/buy-american-noncompliant-list.docx).

☐ Finding #17: The product label does not identify country of origin. Any product that does not identify the country of origin requires certification from the manufacturer or distributor.

String cheese - Distributed by...

**Corrective Action Needed:** Reach out to the manufacturer and/or distributor to determine the origin of the product. Submit this documentation and/or correspondence as corrective action.

## **5.OTHER FEDERAL PROGRAMS REVIEWS**

## WISCONSIN SCHOOL DAY MILK PROGRAM

Findings and Corrective Action: Wisconsin School Day Milk Program

Finding #18: The point of service (POS) of the Wisconsin School Day Milk Program (WSDMP) at the
Elementary School has teachers marking a classroom roster each day during service. However,
students who are absent or not taking milk are marked off the roster, rather than marking the
students who DID take milk. Those counts then are input into another file for proper record-keeping
to claim the milks for the free and reduced-price eligible students.

**Corrective Action Required:** Provide a statement of a correct POS of the milks in the classrooms indicating which students have selected milk.

The School Nutrition Team believes that what school nutrition programs do every day plays a very important part in the success of every child being able to graduate. We all know that well-nourished children are ready to learn. Thank you for all you do to ensure your students' success.

For more information on this initiative, please visit the Wisconsin DPI <u>Every Child a Graduate</u> webpage (https://dpi.wi.gov/statesupt/every-child-graduate)."



With School Nutrition Programs!

<sup>&</sup>quot;The Wisconsin Department of Public Instruction has a vision that every student will graduate prepared for college and career. Goals are for students to have the knowledge, skills, and habits that will allow them to succeed in life after high school. Access to quality nutrition plays a major role in developing those lifelong habits.