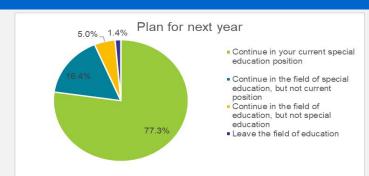
## 2023-2024 Formative Evaluation Results

# **Special Educator Induction**



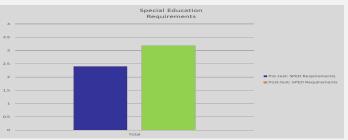
### Retention

Almost 95% of new special educators who completed the induction program indicate a likelihood to remain in their current position or in the field of special education.

Instructional Practices

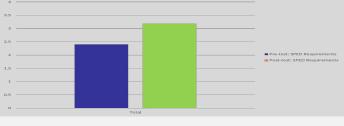
#### Instruction Practices

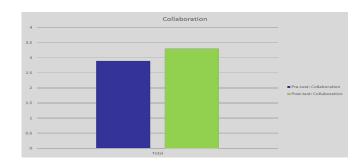
New educators felt more prepared in implementing high quality instructional practices in the classroom after completing the induction program.



## **Special Education** Requirements

After completing the induction program, new educators felt significantly more prepared to implement special education requirements.





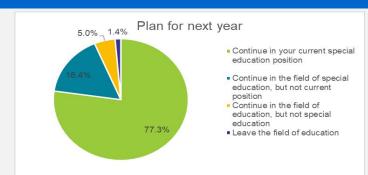
#### Collaboration

New educators felt more prepared in collaborating with others upon completion of the induction program.



## 2023-2024 Formative Evaluation Results

# **Special Educator Induction**

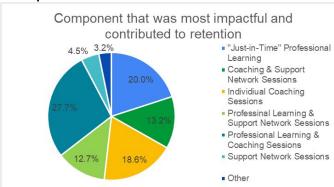


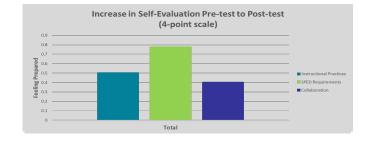
### Retention

Almost 95% of new special educators who completed the induction program indicate a likelihood to remain in their current position or in the field of special education.

## Preparedness

After completing the induction program, new educators felt significantly more prepared to implement special education requirements.





## **Induction Components**

Professional learning and coaching offer the most value to new educators.

### Value to Districts

100% of districts involved in the induction program are likely to participate in the future.

